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Form	330

Department of the Treasury Internal Revenue Service

** PUBLIC DISCLOSURE COPY ** Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

Do not enter social security numbers on this form as it may be made public.

► Go to www.irs.gov/Form990 for instructions and the latest information.



AF	or the	e 2020 calendar year, or tax year beginning and	ending								
B C a	heck if pplicabl	c Name of organization		D Employer identified	cation number						
	Addre										
	Name Chang		46-0858543								
	Initial return	Number and street (or P.O. box if mail is not delivered to street address)	E Telephone number	r							
	Final	, 1501 FOURTH AVENUE	206-420-1376								
	termin- ated City or town, state or province, country, and ZIP or foreign postal code G Gross receipts \$ Amended CERAMON R MR A										
	return	SEATTLE, WA JOINT		H(a) Is this a group re							
	Applic tion pendi	F Name and address of principal officer: RADI PARTOVI		for subordinates							
	-	SAME AS C ABOVE		H(b) Are all subordinates in							
		empt status: $X = 501(c)(3)$ $501(c)()$ $() \blacktriangleleft$ (insert no.) $4947(a)(1)$	or 527	1 ''	list. See instructions						
				H(c) Group exemption							
	orm of art I	organization: X Corporation Trust Association Other ►	L Year	of formation: 2012	I State of legal domicile: WA						
Га			סמ דפ א א								
e		Briefly describe the organization's mission or most significant activities: <u>CODE.0</u> DEDICATED TO EXPANDING ACCESS TO COMPUTER SCIENCE IN SCHOOLS		IONPROF I I							
ano				than 25% of its not as	oto						
Governance		Check this box if the organization discontinued its operations or disposed the second se		1.1	12						
g		Number of independent voting members of the governing body (Part VI, line 1a)			11						
		Total number of individuals employed in calendar year 2020 (Part V, line 2a)			129						
ities		Total number of volunteers (estimate if necessary)			33						
Activities &		Total unrelated business revenue from Part VIII, column (C), line 12			0.						
Ă		Net unrelated business taxable income from Form 990-T, Part I, line 11			0.						
				Prior Year	Current Year						
•	8	Contributions and grants (Part VIII, line 1h)		28,574,046.	20,959,755.						
Revenue	9	Program service revenue (Part VIII, line 2g)		8,300.	115,898.						
eve	10	Investment income (Part VIII, column (A), lines 3, 4, and 7d)		447,291.	89,699.						
æ	11	Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)		56,040.	177,480.						
	12	Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12)		29,085,677.	21,342,832.						
	13	Grants and similar amounts paid (Part IX, column (A), lines 1-3)		161,915.	1,798,096.						
	14	Benefits paid to or for members (Part IX, column (A), line 4)		0.	0.						
ŝ	15	Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10)		11,208,482.	12,117,048.						
sus	16a	Professional fundraising fees (Part IX, column (A), line 11e)		0.	0.						
Expenses	b	Total fundraising expenses (Part IX, column (D), line 25)									
ш	17	Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e)		9,363,829.	4,144,329.						
	18	Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25)		20,734,226.	18,059,473.						
	19	Revenue less expenses. Subtract line 18 from line 12		8,351,451.	3,283,359.						
s or			Be	ginning of Current Year	End of Year						
sset 3alaı	20	Total assets (Part X, line 16)		41,819,422.	45,983,260.						
Net Assets (Fund Balanc	21	Total liabilities (Part X, line 26)		934,403.	2,399,726.						
		Net assets or fund balances. Subtract line 21 from line 20		40,885,019.	43,583,534.						
L La	nrt II	Signature Block									

Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge.

Sign	Signature of officer		D	ate
Here	HADI PARTOVI, CHIEF EXECUTIVE OFF	TICER		
	Type or print name and title			
	Print/Type preparer's name	Preparer's signature	Date	Check PTIN
Paid	JENNIFER BECKER HARRIS	JENNIFER BECKER HARRIS	07/01/21	self-employed P00183358
Preparer	Firm's name 🕒 CLARK NUBER, PS		Fi	irm's EIN 🕨 91–1194016
Use Only	Firm's address ▶ 10900 NE 4TH STREET, SUI	TE 1400		
	BELLEVUE, WA 98004		Р	hone no.425-454-4919
May the IF	RS discuss this return with the preparer shown abo	ve? See instructions		X Yes No
032001 12-23	3-20 LHA For Paperwork Reduction Act Notic	ce. see the separate instructions.		Form 990 (2020)

SEE SCHEDULE O FOR ORGANIZATION MISSION STATEMENT CONTINUATION

Form	1990 (2020) CODE.ORG	46-0858543	Page 2
	rt III Statement of Program Service Accomplishments		
	Check if Schedule O contains a response or note to any line in this Part III		X
1	Briefly describe the organization's mission:		
	CODE.ORG IS A NONPROFIT DEDICATED TO EXPANDING ACCESS TO COMPUTER		
	SCIENCE, AND INCREASING PARTICIPATION BY YOUNG WOMEN AND		
	UNDERREPRESENTED MINORITIES. OUR VISION IS THAT EVERY STUDENT IN EVERY		
	SCHOOL SHOULD HAVE THE OPPORTUNITY TO LEARN COMPUTER SCIENCE. CODE.ORG		
2	Did the organization undertake any significant program services during the year which were not listed on the		
	prior Form 990 or 990-EZ?	X Yes	No
	If "Yes," describe these new services on Schedule O.		
3	Did the organization cease conducting, or make significant changes in how it conducts, any program services?	Yes	X No
	If "Yes," describe these changes on Schedule O.		
4	Describe the organization's program service accomplishments for each of its three largest program services, as m	neasured by expenses.	
	Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others	• •	
	revenue, if any, for each program service reported.	,	
4a		e \$)
	EDUCATION - CODE.ORG'S COMPREHENSIVE APPROACH AIMS TO MAKE COMPUTER		,
	SCIENCE A CORE PART OF U.S. EDUCATION. THE CODE.ORG PROFESSIONAL		
	LEARNING PROGRAM IS DESIGNED TO PREPARE K-12 EDUCATORS TO TEACH		
	COMPUTER SCIENCE USING A DEFINED CURRICULUM PATHWAY PAIRED WITH		
	HIGH-QUALITY PROFESSIONAL LEARNING RESOURCES THAT SUPPORTS TEACHER AND		
	STUDENT SUCCESS. CURRICULUM AT CODE.ORG BLENDS TRADITIONAL AND MODERN		
	FORMATS, MERGING LESSON PLANS, ACTIVITIES, AND ASSESSMENTS, WITH		
	COMPUTATIONAL TOOLS, ENVIRONMENTS, AND LEARNING PLATFORMS. CODE.ORG		
	PROVIDES THIS CURRICULUM, IN-PERSON WORKSHOPS, AND ONLINE LEARNING		
	OPPORTUNITIES, AND YEAR-ROUND MENTORSHIP AND SUPPORT FOR EXISTING		
	IN-SERVICE TEACHERS OF ALL BACKGROUNDS AT THE ELEMENTARY, MIDDLE, AND		
	HIGH SCHOOL LEVELS. CODE.ORG'S COURSES ARE FREE AND EASILY ACCESSIBLE,		
46		e\$115,	898 \
4b	(Code:) (Expenses \$1, /04, 243. including grants of \$) (Revenue INTERNATIONAL - CODE.ORG DEVOTES ORGANIZATIONAL RESOURCES TO THE	e\$,	<u></u>)
	DEVELOPMENT OF INTERNATIONAL PARTNERSHIPS THROUGH WHICH CODE.ORG		
	PROVIDES CURRICULUM THAT PARTNERS CAN USE, TRANSLATE, OR ADAPT UNDER		
	CREATIVE COMMONS; BEST PRACTICES FOR IMPLEMENTING CURRICULUM AND		
	PROFESSIONAL DEVELOPMENT; AND MARKETING SUPPORT IN COUNTRIES WHO ARE		
	INTERESTED IN OFFERING COMPUTER SCIENCE IN SCHOOLS.		
4c	(Code:) (Expenses \$1,419,352. including grants of \$) (Revenue	e\$)
	ADVOCACY - CODE.ORG'S ADVOCACY EFFORTS AIM TO SUPPORT POLICIES THAT		
	INCREASE ACCESS TO K-12 COMPUTER SCIENCE FOR ALL STUDENTS; CODE.ORG		
	ADVOCATES FOR STATE-LEVEL ADOPTION OF A POLICY FRAMEWORK TO SUPPORT AND		
	EXPAND K-12 COMPUTER SCIENCE. IN PARTICULAR, CODE.ORG'S MAIN POLICY		
	FOCUS IS GETTING EVERY SCHOOL TO OFFER AT LEAST ONE COMPUTER SCIENCE		
	COURSE AND SUPPORTING THIS THROUGH THE ALLOCATION OF STATE FUNDING FOR		
	COMPUTER SCIENCE PROFESSIONAL DEVELOPMENT TO GROW THE NUMBER OF		
	TEACHERS WHO ARE PREPARED TO TEACH COMPUTER SCIENCE COURSES, AND		
	ENCOURAGING STATES TO DEVELOP OR ADOPT K-12 COMPUTER SCIENCE STANDARDS.		
	AT THE END OF 2020, ALL 50 STATES HAVE POLICIES TO SUPPORT K-12		
	COMPUTER SCIENCE EDUCATION (UNAUDITED) AND 29 STATES HAVE ALLOCATED		
	OVER \$177 MILLION EXCLUSIVELY FOR COMPUTER SCIENCE EDUCATION		
4d	Other program services (Describe on Schedule O.)		
	(Expenses \$ 1,180,521. including grants of \$) (Revenue \$)	
4e	Total program service expenses 16,078,805.		
		00	^

Form **990** (2020)

Form	990 (2020) CODE.ORG 46-085854	3	Р	age 3
Par	t IV Checklist of Required Schedules			
			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?			
	If "Yes," complete Schedule A	1	Х	
2	Is the organization required to complete Schedule B, Schedule of Contributors?	2	Х	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for			
	public office? If "Yes," complete Schedule C, Part I	3		X
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect			
	during the tax year? If "Yes," complete Schedule C, Part II	4	Х	
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or			
	similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		X
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to			
	provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		X
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,			
	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		X
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete			
	Schedule D, Part III	8		X
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for			
	amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services?			
	If "Yes," complete Schedule D, Part IV	9		X
10	Did the organization, directly or through a related organization, hold assets in donor-restricted endowments			
	or in quasi endowments? If "Yes," complete Schedule D, Part V	10		X
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X			
	as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D,			
	Part VI	11a	Х	<u> </u>
b	Did the organization report an amount for investments - other securities in Part X, line 12, that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		X
с	Did the organization report an amount for investments - program related in Part X, line 13, that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		X
d	Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in			
	Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		X
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e	Х	
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses			
	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f		X
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete			
	Schedule D, Parts XI and XII	12a	X	
b	Was the organization included in consolidated, independent audited financial statements for the tax year?			
	If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		X
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		X
	Did the organization maintain an office, employees, or agents outside of the United States?	14a		X
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business,			
	investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000		v	
4-	or more? If "Yes," complete Schedule F, Parts I and IV	14b	X	├
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any	45		
40	foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		X
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to	10		x
	or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,			x
40	column (A), lines 6 and 11e? <i>If "Yes," complete Schedule G, Part I</i>	17		
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines	4.0		x
40	1c and 8a? If "Yes," complete Schedule G, Part II	18		
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? <i>If</i> "Yes,"			x
00-	complete Schedule G, Part III	19	1	X
20a	Did the organization operate one or more hospital facilities? <i>If "Yes," complete Schedule H</i>	20a	1	
	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return? Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or	20b		<u> </u>
21	domestic government on Part IX, column (A), line 1? <i>If "Yes," complete Schedule I, Parts I and II</i>	04	х	
	uomestic government on Fart iA, column (A), intell (If "Yes," complete Schedule I, Parts I and II	21	Λ	1

Form	990 (2020) CODE.ORG 46-08585	13	P	age 4
Pa	TIV Checklist of Required Schedules (continued)			
			Yes	No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on			
	Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		х
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current			
	and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete			
	Schedule J	23	Х	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the			
	last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete			
	Schedule K. If "No," go to line 25a	24a		X
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
с	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease			
	any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit			
	transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		х
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and			
	that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete			
	Schedule L, Part I	25b		х
26	Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current			
	or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35%			
	controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part II	26		X
27	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee,			
	creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled			
	entity (including an employee thereof) or family member of any of these persons? If "Yes," complete Schedule L, Part III	27		X
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV			
	instructions, for applicable filing thresholds, conditions, and exceptions):			
а	A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? If			
	"Yes," complete Schedule L, Part IV	28a		X
	A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV	28b		X
С	A 35% controlled entity of one or more individuals and/or organizations described in lines 28a or 28b? If			
	"Yes," complete Schedule L, Part IV	28c		X
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29	Х	
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation			
	contributions? If "Yes," complete Schedule M	30		X X
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		X
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete			v
~~	Schedule N, Part II	32		X
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations			x
24	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		-
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and	0.4		x
05-	Part V, line 1	34		X
	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	<u>35a</u>		
b	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity	05h		
36	within the meaning of section 512(b)(13)? <i>If</i> "Yes," <i>complete Schedule R, Part V, line 2</i> Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?	35b		
30		36		x
37	<i>If</i> "Yes," <i>complete Schedule R, Part V, line 2</i> Did the organization conduct more than 5% of its activities through an entity that is not a related organization	30		
37		37		x
38	and that is treated as a partnership for federal income tax purposes? <i>If</i> " <i>Yes</i> ," <i>complete Schedule R, Part VI</i> Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19?	- 31		<u> </u>
00	Note: All Form 990 filers are required to complete Schedule O	38	x	1
Pa	t V Statements Regarding Other IRS Filings and Tax Compliance	1 00		<u> </u>
	Check if Schedule O contains a response or note to any line in this Part V			
			Yes	No
1a	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable			
	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable 1b			
	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming			

c Did the organization comply with backup withholding rules for reportable payments to vendors and reporta (gambling) winnings to prize winners?

1c

		(2020) CODE.ORG 46-085854	3	Р	age 5
Par	t V	Statements Regarding Other IRS Filings and Tax Compliance (continued)			
				Yes	No
2a	Ente	er the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements,			
	filed	I for the calendar year ending with or within the year covered by this return 2a 129			
b	If at	least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b	х	
	Note	e: If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)			
3a		the organization have unrelated business gross income of \$1,000 or more during the year?	3a		x
b		'es," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on Schedule O	3b		
		ny time during the calendar year, did the organization have an interest in, or a signature or other authority over, a			
		ncial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		x
b		es," enter the name of the foreign country			
		instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).			
5a		the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		x
b		any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		x
		es" to line 5a or 5b, did the organization file Form 8886-T?	5c		
		is the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit			
		contributions that were not tax deductible as charitable contributions?	6a		x
h		'es," did the organization include with every solicitation an express statement that such contributions or gifts			
2		e not tax deductible?	6b		
7		anizations that may receive deductible contributions under section 170(c).			
'a	-	the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	7a		x
b		'es," did the organization notify the donor of the value of the goods or services provided?	7b		
		the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required			
U		le Form 8282?	7c		x
Ч		/es," indicate the number of Forms 8282 filed during the year	10		
			7e		x
e f			7e 7f		x
t a		the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7g		
g			79 7h		
h o		e organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	711		
8	-	nsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the	•		
•		nsoring organization have excess business holdings at any time during the year?	8		
9	-	nsoring organizations maintaining donor advised funds.	0-		
a L		the sponsoring organization make any taxable distributions under section 4966?	9a		
b		the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9b		
10		tion 501(c)(7) organizations. Enter:			
a		ation fees and capital contributions included on Part VIII, line 12 10a			
0		ss receipts, included on Form 990, Part VIII, line 12, for public use of club facilities			
11		tion 501(c)(12) organizations. Enter:			
a L		ss income from members or shareholders			
b		ss income from other sources (Do not net amounts due or paid to other sources against			
10-		bunts due or received from them.)	40-		
		tion 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	<u>12a</u>		
		Yes," enter the amount of tax-exempt interest received or accrued during the year			
13		tion 501(c)(29) qualified nonprofit health insurance issuers.	40-		
а		ne organization licensed to issue qualified health plans in more than one state?	<u>13a</u>		
		e: See the instructions for additional information the organization must report on Schedule O.			
b		er the amount of reserves the organization is required to maintain by the states in which the			
		anization is licensed to issue qualified health plans 13b			
		er the amount of reserves on hand			v
14a		the organization receive any payments for indoor tanning services during the tax year?	14a		X
		'es," has it filed a Form 720 to report these payments? If "No," provide an explanation on Schedule O	14b		
15		ne organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or			
		ess parachute payment(s) during the year?	15		X
		'es," see instructions and file Form 4720, Schedule N.			
16		ne organization an educational institution subject to the section 4968 excise tax on net investment income?	16		X
	lf "Y	/es," complete Form 4720, Schedule O.		000	

	990 (2020) CODE.ORG 46-08585		Р	age 6
Par	t VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a	"No" re	espons	se
	to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions.			
	Check if Schedule O contains a response or note to any line in this Part VI	<u></u>		X
Sec	tion A. Governing Body and Management			
			Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year1a1	2		
	If there are material differences in voting rights among members of the governing body, or if the governing			
	body delegated broad authority to an executive committee or similar committee, explain on Schedule O.			
b	Enter the number of voting members included on line 1a, above, who are independent 1b 1	4		
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other			
	officer, director, trustee, or key employee?	2		X
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision			
	of officers, directors, trustees, or key employees to a management company or other person?	3		X
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4		X
5	Did the organization become aware during the year of a significant diversion of the organization's assets?	5		X
6	Did the organization have members or stockholders?	6		X
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or			
	more members of the governing body?	7a		X
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or			
	persons other than the governing body?	7b		X
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:			
	The governing body?	8a	Х	
b	Each committee with authority to act on behalf of the governing body?	8b	Х	<u> </u>
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the			
	organization's mailing address? If "Yes," provide the names and addresses on Schedule O	9		Х
Sec	tion B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)			
			Yes	No
	Did the organization have local chapters, branches, or affiliates?	10a		X
b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates,			
	and branches to ensure their operations are consistent with the organization's exempt purposes?	10b		
	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a	X	
b	Describe in Schedule O the process, if any, used by the organization to review this Form 990.			
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13	12a	X	
	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	Х	<u> </u>
С	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe			
	in Schedule O how this was done	12c	X	
13	Did the organization have a written whistleblower policy?	13	X	<u> </u>
14	Did the organization have a written document retention and destruction policy?	14	Х	
15	Did the process for determining compensation of the following persons include a review and approval by independent			
	persons, comparability data, and contemporaneous substantiation of the deliberation and decision?			
	The organization's CEO, Executive Director, or top management official	15a	X	
b	Other officers or key employees of the organization	15b	Х	
	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions).			
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a			v
	taxable entity during the year?	16a		X
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation			
	in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's			
See	exempt status with respect to such arrangements?	16b		
17	List the states with which a copy of this Form 990 is required to be filed AL , AK, AR, CA, CO, CT, FL, GA, HI, IL, KY, ME		a	bla
18	Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (Section 501(c)(3 for public impostion. Indicate how you made these evaluable. Check all that apply	is only)	avalla	nie
	for public inspection. Indicate how you made these available. Check all that apply.			
40	X Own website Another's website X Upon request Other (explain on Schedule O)	d f		
19	Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, an	u tinano	lai	
00	statements available to the public during the tax year.			
20	State the name, address, and telephone number of the person who possesses the organization's books and records AMY WATSON - 206-420-1376			
	1501 FOURTH AVENUE, SUITE 900, SEATTLE, WA 98101			
032000	12-23-20 SEE SCHEDULE O FOR FULL LIST OF STATES	Form	990	(2020)
JJ2000				(LULU)

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Part VII Compens	ation of Officers, Directors, Trustees, Key E	mployees, Highest Compensated	
Employee	s, and Independent Contractors		
Check if Sch	edule O contains a response or note to any line in this Pa	t VII	
Section A. Officers, Di	rectors, Trustees, Key Employees, and Highest Comp	ensated Employees	
1a Complete this table for	or all persons required to be listed. Report compensation	ior the calendar year ending with or within the organization	ation's tax year.
 List all of the organ 	ization's current officers, directors, trustees (whether inc	ividuals or organizations), regardless of amount of con	npensation.
Enter -0- in columns (D), (E), and (F) if no compensation was paid.		
List all of the organ	ization's current key employees, if any. See instructions	or definition of "key employee."	

• List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.

• List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.

• List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

See instructions for the order in which to list the persons above.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

(A)	(B)			(0	C)			(D)	(E)	(F)
Name and title	Average	(do		Pos	itior) than d	ne	Reportable	Reportable	Estimated
	hours per	box	, unle	ss pei	rson i	s both	n an	compensation	compensation	amount of
	week		cer ar I	nd a d I	irecto	r/trus I	tee)	from	from related	other
	(list any	rector						the	organizations	compensation
	hours for	or di	ee.			ated		organization	(W-2/1099-MISC)	from the
	related	ustee	trust		e	bens		(W-2/1099-MISC)		organization
	organizations below	ual tr	tional		n ploye	t com	~			and related organizations
	line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			organizations
(1) CAMERON WILSON	40.00	_					_			
BOARD SECRETARY/COO				х				233,750.	0.	23,210.
(2) ANTHONY SUAREZ	40.00									
CHIEF TECHNOLOGY OFFICER					Х			231,250.	0.	16,420.
(3) LEONARDO ORTIZ VILLACORTA	40.00									
VP OF INTERNATIONAL PARTNERSHIPS					х			201,090.	0.	23,210.
(4) WILL JORDAN	40.00									
ENGINEER						х		194,289.	0.	23,210.
(5) DAYNE WAGNER	40.00									
ENGINEER						X		166,250.	0.	16,420.
(6) PAT YONGPRADIT	40.00									
CHIEF ACADEMIC OFFICER						X		152,993.	0.	23,210.
(7) DAVE BAILEY	40.00									
ENGINEER						X		163,653.	0.	7,877.
(8) BRENDAN REVILLE	40.00									
ENGINEER						Х		163,112.	0.	7,877.
(9) ALICE STEINGLASS (THRU 06/2020)	40.00									
PRESIDENT				X				157,364.	0.	12,738.
(10) AMY WATSON	40.00									
DIRECTOR OF FINANCE				X				86,735.	0.	4,681.
(11) ALEX BRENNER (THRU 04/2020)	40.00									
DIRECTOR OF ACCOUNTING & FINANCE				X				37,489.	0.	7,676.
(12) HADI PARTOVI	40.00									
CEO/BOARD CHAIR		Х		X				0.	0.	23,210.
(13) PALVI MEHTA	1.00									
TREASURER		Х		Х				0.	0.	0.
(14) BRADFORD SMITH	1.00									
BOARD MEMBER		Х						0.	0.	0.
(15) ALFRED LIN	1.00									
BOARD MEMBER		Х						٥.	0.	0.
(16) ANNE DINNING	1.00									
BOARD MEMBER		х						0.	0.	0.
(17) HANNA SKANDERA (THRU 11/2020)	1.00									
BOARD MEMBER		Х						٥.	0.	0.
032007 12-23-20										Form 990 (2020)

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Part VII Section A. Officers, Directors, Trus		oloy I	ees,			ghes	st C		, ,			
(A)	(B)				C) sitior			(D)	(E)		(F)	
Name and title	Average		not c	heck	more	than o		Reportable	Reportable		Estimat	
	hours per week					is both pr/trus		compensation	compensation		amount	
	(list any				Γ	Γ		_ from the	from related		other	
	hours for	lirect						organization	organizations (W-2/1099-MISC)		ompensa from th	
	related	e or c	stee			satec		(W-2/1099-MISC)	(00-271033-10130)		organiza	
	organizations	truste	al trus		/ee	mper					and relat	
	below	ndividual trustee or director	Institutional trustee	5	Key employee	est co	er				organizat	
	line)	Indiv	Instit	Officer	Key e	Highest compensated employee	Former				-	
(18) SUSAN ENFIELD	1.00											
BOARD MEMBER		х						0.	0.			0.
(19) MARGARET JOHNSON (THRU 08/2020)	1.00											
BOARD MEMBER		Х						0.	0.			0.
(20) ROBERT SCHNABEL	1.00											
BOARD MEMBER		Х						0.	0.	·		٥.
(21) ROBERT RUNCIE	1.00											
BOARD MEMBER		Х						0.	0.	·		0.
(22) JEFF WILKE	1.00											
BOARD MEMBER		Х						0.	0.	·		٥.
(23) VANDANA SIKKA	1.00											
BOARD MEMBER		Х						0.	0.	·		٥.
(24) SALIL PAREKH	1.00											
BOARD MEMBER		Х						0.	0.	·		0.
(25) SUSAN WOJCICKI	1.00											
BOARD MEMBER		Х						0.	0.	·		0.
								1,787,975.	0.	+	199	,739.
1b Subtotal								1,787,373.	0.		109,	0.
c Total from continuation sheets to Part VI								1,787,975.	0.		189	739.
d Total (add lines 1b and 1c)										<u>·</u>]	105,	
2 Total number of individuals (including but no		ose	liste	ua	JUVE	<i>y</i> wi	0 10	eceived more than \$100	,000 of reportable			41
compensation from the organization											Yes	No
3 Did the organization list any former officer,	director trust	oo k		mn	love	e or	hic	nhest compensated emp	lovee on			
line 1a? If "Yes," complete Schedule J for si				•	•				5		3	x
4 For any individual listed on line 1a, is the su								her compensation from t		F	,	
and related organizations greater than \$150	-		-						-		4 X	
5 Did any person listed on line 1a receive or a												
rendered to the organization? If "Yes," com											5	x
Section B. Independent Contractors					00/0	011					- 1	
1 Complete this table for your five highest con	mpensated inc	lepe	nder	nt co	ontra	acto	rs tl	hat received more than S	100,000 of compens	atior	n from	
the organization. Report compensation for t												
(A)								(B)			(C)	
Name and business	address							Description of s	services	Com	pensatio	'n
TRANSLATE BY HUMANS, 79 COLLEGE ROAD	,											
LONDON, ENGLAND, UNITED KINGDOM HA111	3D							TRANSLATION SERVIC	ES		298,	,681.
TOMEDES LTD, 9450 SW GEMINI DR #3454	Ο,											
BEAVERTON, OR 97008-7105								TRANSLATION SERVIC	ES		205,	,287.
WHITEBOARD ADVISORS, 4005 WISCONSIN A	AVE											
NW, BOX 9535, WASHINGTON, DC 20016								ADVOCACY/LOBBYING			180,	,000.
EDRAAK FOR TRAINING & SOCIAL DEVELOP												
MOHAMMAD SAAD BATAYNEH STREET, EDRAAI	Λ							TRANSLATION SERVIC	ES		100,	,802.
2 Total number of independent contractors (ir		ot lin	nitor	1 + ~	the		tod	above) who received m	ore than			
\$100,000 of compensation from the organiz	•	J. 11		. 10	1105	4	.cu					

	t VII	(2020) CODE Statement of Re	ven	ue						3 Page
		Check if Schedule O	cont	ains a respo	onse d	or note to any line				
							(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue exclud from tax unde sections 512 - 5
ş	1 a	Federated campaigns		1a						
and Other Similar Amounts		Membership dues								
<u>M</u>	с	Fundraising events		1c						
ar /	d	Related organizations		1d						
mil	е	Government grants (cont	ributi	ons) 1e		569,430.				
S	f	All other contributions, gifts,	gran	ts, and						
the		similar amounts not included	d abov			20,390,325.				
0 P	g	Noncash contributions included in	lines	1a-1f 1g	\$	238,999.				
an	h	Total. Add lines 1a-1f		<u></u>			20,959,755.			
						Business Code				
	2 a	TRANSLATION FEES				611710	115,898.	115,898.		
P	b									
/ent	С									
Revenue	d									
	e									
		All other program service					115,898.			
	<u> </u>	Total. Add lines 2a-2f Investment income (inclue					115,050.			
	3		-				66,658.			66,65
	4	other similar amounts) Income from investment								
	5	Royalties		•	•	ŕ F				
	•			(i) Rea		(ii) Personal				
	6 a	Gross rents	6a							
	b		6b							
	c		6c							
		Net rental income or (loss								
		Gross amount from sales of		(i) Securi		(ii) Other				
		assets other than inventory	7a	32,600,	624.					
	b	Less: cost or other basis								
		and sales expenses	7b	32,577,	583.					
	с	Gain or (loss)	7c	23,	041.					
	d	Net gain or (loss)			<u></u>	►	23,041.			23,04
Þ	8 a	Gross income from fundrais	ing ev	rents (not						
5		including \$		of						
		contributions reported on		-						
		Part IV, line 18			8a					
		Less: direct expenses			8b					
		Net income or (loss) from		-		▶				
	9 a	Gross income from gamir								
	_	Part IV, line 19			<u>9a</u>					
		Less: direct expenses			9b					
		Net income or (loss) from			s	▶				
	10 a	Gross sales of inventory,			10	14,630.				
	Ŀ	and allowances			10a 10b					
		Less: cost of goods sold				20,055.	-11,405.			-11,40
+	C	Net income or (loss) from	Sale		ייy	Business Code	11, 103.			
	11 ~	FFCRA CREDIT				900099	185,284.			185,28
Jue	a h	SPEAKER FEES				900099	1,350.			1,35
ver	с С						_,			_,
Revenue	с Н	All other revenue				900099	2,251.			2,25
		Total. Add lines 11a-11d					188,885.			=,=
		Total revenue. See instructi		·····			21,342,832.	115,898.	0.	267,17

Do	not include amounts reported on lines 6b,	(A)	(B)	(C)	(D)
	8b, 9b, and 10b of Part VIII.	Total expenses	Program service expenses	Management and general expenses	Fundraising expenses
1	Grants and other assistance to domestic organizations				
	and domestic governments. See Part IV, line 21	1,798,096.	1,798,096.		
2	Grants and other assistance to domestic				
	individuals. See Part IV, line 22				
3	Grants and other assistance to foreign				
	organizations, foreign governments, and foreign				
	individuals. See Part IV, lines 15 and 16				
4	Benefits paid to or for members				
5	Compensation of current officers, directors,				
	trustees, and key employees	1,058,820.	864,394.	182,404.	12,022.
6	Compensation not included above to disqualified				
	persons (as defined under section 4958(f)(1)) and				
	persons described in section 4958(c)(3)(B)				
7	Other salaries and wages	8,957,327.	7,989,027.	774,433.	193,867.
8	Pension plan accruals and contributions (include				
	section 401(k) and 403(b) employer contributions)				
9	Other employee benefits	1,298,304.	982,841.	295,143.	20,320.
10	Payroll taxes	802,597.	704,031.	81,950.	16,616.
11	Fees for services (nonemployees):				
а	Management				
	Legal	77,896.	26,218.	51,678.	
	Accounting	42,859.	4,046.	38,813.	
	Lobbying	104,299.	104,299.		
	Professional fundraising services. See Part IV, line 17				
f	Investment management fees				
g	Other. (If line 11g amount exceeds 10% of line 25,				
0	column (A) amount, list line 11g expenses on Sch 0.)	1,263,564.	1,194,231.	34,984.	34,349.
12	Advertising and promotion	110,796.	109,143.	1,643.	10.
13	Office expenses	117,978.	24,211.	67,169.	26,598.
14	Information technology	252,616.	238,188.	4,283.	10,145.
15	Royalties		,	,	<u>,</u>
16	Occupancy	267,054.	212,657.	46,604.	7,793.
17	Travel	297,311.	256,972.	37,173.	3,166.
18	Payments of travel or entertainment expenses	,	,	,	· · · · ·
10	for any federal, state, or local public officials				
19	Conferences, conventions, and meetings	14,863.	14,563.	300.	
20				•	
20 21	Payments to affiliates				
21 22	Depreciation, depletion, and amortization	2,406.	2,406.		
22 23		_,,	_,		
23 24	Other expenses. Itemize expenses not covered				
24	above (List miscellaneous expenses on line 24e. If line 24e amount exceeds 10% of line 25, column (A)				
-	amount, list line 24e expenses on Schedule 0.) WORKSHOP PAYMENTS	1,206,938.	1,167,733.	39,205.	
a b	EDUCATOR PAYMENTS	267,458.	267,458.	55,205.	
	PROGRAM EVALUATIONS	118,291.	118,291.		
с с		110,291.	110,291.		
d					
	All other expenses	18,059,473.	16,078,805.	1,655,782.	324,886.
<u>25</u>	Total functional expenses. Add lines 1 through 24e	10,009,473.	10,070,005.	1,000,702.	524,000.
26	Joint costs. Complete this line only if the organization				
	reported in column (B) joint costs from a combined				
	educational campaign and fundraising solicitation.				
	Check here if following SOP 98-2 (ASC 958-720)				Farma 990 (0000)

032010 12-23-20

Form 990 (2020) CODE.ORG Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

Check if Schedule O contains a response or note to any line in this Part IX

CODE.ORG

га	ΤΧ	Balance Sneet					
		Check if Schedule O contains a response or	note to any lin	e in this Part X		I	
					(A) Beginning of year		(B) End of year
	1	Cash - non-interest-bearing			2,605,096.	1	5,564,644.
	2	Savings and temporary cash investments			19,304,769.	2	23,890,261.
	3	Pledges and grants receivable, net			19,268,779.	3	15,612,869.
	4	Accounts receivable, net			164,279.	4	188,297.
	5	Loans and other receivables from any curren					
		trustee, key employee, creator or founder, su	Ibstantial conti	ributor, or 35%			
		controlled entity or family member of any of t	hese persons			5	
	6	Loans and other receivables from other disqu	ualified person	s (as defined			
		under section 4958(f)(1)), and persons descri	bed in section	4958(c)(3)(B)		6	
ţs	7	Notes and loans receivable, net				7	
Assets	8	Inventories for sale or use			77,303.	8	197,810.
Ä	9	Prepaid expenses and deferred charges			339,609.	9	468,866.
	10a	Land, buildings, and equipment: cost or othe	Land, buildings, and equipment: cost or other				
		basis. Complete Part VI of Schedule D	<u>10a</u>	12,028.			
	b	Less: accumulated depreciation		4,739.	9,694.	10c	7,289.
	11	Investments - publicly traded securities		11			
	12	Investments - other securities. See Part IV, lir		12			
	13	Investments - program-related. See Part IV, li		13			
	14	Intangible assets				14	
	15	Other assets. See Part IV, line 11		49,893.	15	53,224.	
	16	Total assets. Add lines 1 through 15 (must e	41,819,422.	16	45,983,260.		
	17	Accounts payable and accrued expenses	923,021.	17	1,232,398.		
	18	Grants payable		18			
	19	Deferred revenue			0.	19	95,000.
	20	Tax-exempt bond liabilities		·····		20	
	21	Escrow or custodial account liability. Comple	ete Part IV of S	chedule D		21	
es	22	Loans and other payables to any current or f	ormer officer, o	director,			
Liabilities		trustee, key employee, creator or founder, su	Ibstantial conti	ributor, or 35%			
iab		controlled entity or family member of any of t	-	F		22	
-	23	Secured mortgages and notes payable to un				23	
	24	Unsecured notes and loans payable to unrela			0.	24	1,054,505.
	25	Other liabilities (including federal income tax,					
		parties, and other liabilities not included on li	nes 17-24). Co	omplete Part X	11 202		1 7 0 0 0
		of Schedule D			11,382.	25	17,823.
	26		· · · · ·		934,403.	26	2,399,726.
Ś		Organizations that follow FASB ASC 958, o	check here				
JCe		and complete lines 27, 28, 32, and 33.			21 616 240		27 970 665
Fund Balances	27				21,616,240.	27	27,970,665.
Ö	28	Net assets with donor restrictions	19,268,779.	28	15,612,869.		
ň		Organizations that do not follow FASB AS	C 958, check	here 🕨 🛄			
Ω	00	and complete lines 29 through 33.				00	
Net Assets or	29	Capital stock or trust principal, or current fun				29	
SSG	30	Paid-in or capital surplus, or land, building, o				30	
∍t A	31	Retained earnings, endowment, accumulated			40,885,019.	31	13 503 531
ž	32	Total net assets or fund balances				32	43,583,534.
	33	Total liabilities and net assets/fund balances			41,819,422.	33	45,983,260.

Form **990** (2020)

Form 990 (2020) Part X Balance Sheet

Form	1990 (2020) CODE.ORG	46-0858543	3	Pad	_{qe} 12
	rt XI Reconciliation of Net Assets				
	Check if Schedule O contains a response or note to any line in this Part XI				
1	Total revenue (must equal Part VIII, column (A), line 12)	1	21,	342,	832.
2	Total expenses (must equal Part IX, column (A), line 25)	2	18,	059,	473.
3	Revenue less expenses. Subtract line 2 from line 1	3	З,	283,	359.
4	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))	4	40,	885,	019.
5	Net unrealized gains (losses) on investments	5		-27,	671.
6	Donated services and use of facilities	6	_	557,	173.
7	Investment expenses	7			
8	Prior period adjustments	8			
9	Other changes in net assets or fund balances (explain on Schedule O)	9			0.
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32,				
	column (B))	10	43,	583,	534.
Par	rt XII Financial Statements and Reporting				
	Check if Schedule O contains a response or note to any line in this Part XII		<u></u>		
		-		Yes	No
1	Accounting method used to prepare the Form 990: Cash X Accrual Other				
	If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule ().			
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?	L	2a		X
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed	ona			
	separate basis, consolidated basis, or both:				
	Separate basis Consolidated basis Both consolidated and separate basis				
b	Were the organization's financial statements audited by an independent accountant?	·····	2b	X	
	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate	basis,			
	consolidated basis, or both:				
	X Separate basis Consolidated basis Both consolidated and separate basis				
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the	audit,			
	review, or compilation of its financial statements and selection of an independent accountant?	L	2c	Х	
	If the organization changed either its oversight process or selection process during the tax year, explain on Sche	dule O.			
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Sing	le Audit			1
	Act and OMB Circular A-133?	·····	3a		x
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required	ed audit			1
	or audits, explain why on Schedule O and describe any steps taken to undergo such audits		3b	000	L

Form **990** (2020)

SCHEDULE A

(Form 990 or 990-EZ)

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

►	Attach	to	Fo	r m !	990	or For	rm	990-E	Z.	

OMB No. 1545-0047
2020
Open to Public Inspection

	the of the organization CDE , oka CDE , oba CDE , oba		Open to Public Inspection							
Nan	ne of t	the organizati		Ŭ					Employer	identification number
	Internal Review Image of the organization Image of the organization Image of the organization CDE: CDE: CDE: Employer identification number 46-0555543 Part I Reason for Public Charity Status: (All organizations must complete this part.) See instructions. Employer identification number 46-0555543 I A church, convention of churches, or association of churches described in section 170(b)(1)(A)(II). A church, convention of churches, or association described in section 170(b)(1)(A)(III). I A church, convention of churches, or association described in section 170(b)(1)(A)(III). Enter the hospital service organization described in section 170(b)(1)(A)(III). I A choral care cooperative hospital service organization described in section 170(b)(1)(A)(III). Enter the hospital's name, city, and state: 5 An organization that normally receives a substantial part of its support from a governmental unit described in section 170(b)(1)(A)(V). 7 X an organization that normally receives (1) more than 31/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions, subject to cartain exceptions; and (2) no nore than 33 1/3% of its support from contributions of, or to cary out the purposes of one or more publicly supported organization described in section 509(a)(2). 10 An organization distates (1) more than 31/3% of its support from contributions of, or to cary out the purposes of on									
Pa	rt I	Reason	Co to www.irs.gov/Form990 for instructions and the latest information. Inspection regainzation CODE.0R0 Employer identification number 46-0858543 Reason for Public Charity Status. (All organizations must complete this part.) See instructions. In is not a private foundation because it is: (For lines 1 through 12, check only one box.) Inspection nois not a private foundation because it is: (For lines 1 through 12, check only one box.) Inspection Inspection organization operated in socient 700(b)(1)(A)(ii). Insection 1700(b)(1)(A)(ii). Insection 1700(b)(1)(A)(ii). Insection 1700(b)(1)(A)(ii). extend status:							
The	organ	ization is not a	a private found	ation because it is: (For lines 1 through 12, cl	heck only	one box.)			
1		A church, co	nvention of ch	urches, or associatio	on of churches described	in sectio	n 170(b)(1	I)(A)(i).		
2		A school des	cribed in sect i	ion 170(b)(1)(A)(ii).(Attach Schedule E (Form	n 990 or 99	90-EZ).)			
3		A hospital or	a cooperative	hospital service orga	anization described in se	ection 170	(b)(1)(A)(ii	i).		
4		A medical res	search organiz	ation operated in co	njunction with a hospital	described	in sectio	n 170(b)(1)(A)(iii). Enter	the hospital's name,
		city, and stat	e:							
5		-	-		llege or university owned	or operat	ed by a go	vernmental u	nit describe	ed in
•								<i>,</i> ,		
			-	-						and the state of the state in
1					ntial part of its support fr	om a gove	ernmental	unit or from ti	ne general p	bublic described in
0					(1)(A)(vi) (Complete Ded	• II)				
	H	-					ad in coniu	inction with a	land-grant	college
•		-	-				-		-	-
		-		,			·····, ··· ,	,		
10			on that norma	lly receives (1) more	than 33 1/3% of its supp	ort from c	ontributior	ns, membersh	ip fees, and	d gross receipts from
		activities rela	ted to its exem	npt functions, subject	t to certain exceptions; a	and (2) no	more than	33 1/3% of it	s support fi	om gross investment
		income and u	unrelated busir	ness taxable income	(less section 511 tax) fro	m busines	ses acqui	red by the org	ganization a	fter June 30, 1975.
		See section	509(a)(2). (Cor	mplete Part III.)						
11		An organizati	on organized a	and operated exclusion	ively to test for public sat	ety. See	section 50)9(a)(4).		
12		-	-		•				-	
										Check the box in
		7	•	• •					-	
а					-	• • • •	-			
			-			majority c	of the direc	tors or truste	es of the su	ipporting
h						ion with it	e cupporte	d organizatio	n(c) by boy	ina
				-				-		-
			•						ge the cupp	
с						in connect	tion with, a	and functiona	lly integrate	d with,
			-		·				, 0	,
d		Type III no	n-functionally	integrated. A supp	orting organization oper	ated in co	nnection w	ith its suppo	rted organiz	ation(s)
		that is not	functionally int	egrated. The organiz	ation generally must sati	isfy a distr	ibution rec	quirement and	an attentiv	reness
		requiremer	nt (see instructi	ions). You must cor	nplete Part IV, Sections	A and D,	and Part	V .		
е		Check this	box if the orga	anization received a	written determination from	m the IRS	that it is a	Туре I, Туре	II, Type III	
					nally integrated supportir	ng organiz	ation.			
			••	•						
g						(iv) Is the orga	nization listed	(v) Amount o	f monetarv	(vi) Amount of other
					(described on lines 1-10				-	
					above (see instructions))					
Tot										
100	41							1		

Section A. Public Support

Calendar year (or fiscal year beginning in) 🕨	(a) 2016	(b) 2017	(c) 2018	(d) 2019	(e) 2020	(f) Total
 Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.") 	22,007,110.	26,621,506.	19,797,398.	28,574,046.	20,959,755.	117,959,815.
 2 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf 						
3 The value of services or facilities furnished by a governmental unit to the organization without charge						
4 Total. Add lines 1 through 3	22,007,110.	26,621,506.	19,797,398.	28,574,046.	20,959,755.	117,959,815.
5 The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11,						60 200 104
6 Public support. Subtract line 5 from line 4.						60,280,184. 57,679,631.

Section B Total Support

000	Stion D. Total Support						
Cale	ndar year (or fiscal year beginning in) 🕨	(a) 2016	(b) 2017	(c) 2018	(d) 2019	(e) 2020	(f) Total
7	Amounts from line 4	22,007,110.	26,621,506.	19,797,398.	28,574,046.	20,959,755.	117,959,815.
8	Gross income from interest,						
	dividends, payments received on						
	securities loans, rents, royalties,						
	and income from similar sources	97,582.	148,869.	138,132.	206,565.	66,658.	657,806.
9	Net income from unrelated business						
	activities, whether or not the						
	business is regularly carried on	17,573.			14,488.		32,061.
10	Other income. Do not include gain						
	or loss from the sale of capital						
	assets (Explain in Part VI.)	29.	788.		41,552.	188,885.	231,254.
11	Total support. Add lines 7 through 10						118,880,936.
12	Gross receipts from related activities,	etc. (see instructio	ns)			12	184,198.
13	First 5 years. If the Form 990 is for th	e organization's fir	,			D1(c)(3)	
	organization, check this box and stop	here					
Se	ction C. Computation of Public						·
14	Public support percentage for 2020 (li	ne 6, column (f), di	vided by line 11, c	olumn (f))		14	48.52 %
	Public support percentage from 2019		-			15	46.41 %
	33 1/3% support test - 2020. If the c					ore, check this bo>	and
	stop here. The organization qualifies	-				,	
b	33 1/3% support test - 2019. If the c		•				
	and stop here. The organization quali	ifies as a publicly s	upported organiza	tion		,	
17a	10% -facts-and-circumstances test	- 2020. If the org	anization did not c				or more,
	and if the organization meets the facts	•					
	meets the facts-and-circumstances te					C C	
b	10% -facts-and-circumstances test	•	•		•		
	more, and if the organization meets th	0				,	
	organization meets the facts-and-circu		,		• •		
18	Private foundation. If the organization		0	, ,	iii õ		

Schedule A (Form 990 or 990-EZ) 2020

032022 01-25-21

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

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Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Sec	tion A. Public Support						
Cale	ndar year (or fiscal year beginning in) 🕨	(a) 2016	(b) 2017	(c) 2018	(d) 2019	(e) 2020	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received. (Do not						
	include any "unusual grants.")						
2	Gross receipts from admissions,						
	merchandise sold or services per- formed, or facilities furnished in						
	any activity that is related to the						
	organization's tax-exempt purpose						
3	Gross receipts from activities that						
	are not an unrelated trade or bus-						
	iness under section 513						
4	Tax revenues levied for the organ-						
	ization's benefit and either paid to						
	or expended on its behalf						
5	The value of services or facilities						
	furnished by a governmental unit to						
	the organization without charge						
6	Total. Add lines 1 through 5						
	Amounts included on lines 1, 2, and						
	3 received from disgualified persons						
b	Amounts included on lines 2 and 3 received						
	from other than disqualified persons that						
	exceed the greater of \$5,000 or 1% of the amount on line 13 for the year						
c	Add lines 7a and 7b						
	Public support. (Subtract line 7c from line 6.)						
	ction B. Total Support						
	ndar year (or fiscal year beginning in) 🕨	(a) 2016	(b) 2017	(c) 2018	(d) 2019	(e) 2020	(f) Total
	Amounts from line 6		(1) = 0 + 1	(0) = 0 + 0			(1) 1 0 10.1
	Gross income from interest,						
	dividends, payments received on						
	securities loans, rents, royalties, and income from similar sources						
h	Unrelated business taxable income						
~	(less section 511 taxes) from businesses						
	acquired after June 30, 1975						
	Add lines 10a and 10b						
	Net income from unrelated business						
	activities not included in line 10b,						
	whether or not the business is regularly carried on						
12	Other income. Do not include gain						
	or loss from the sale of capital						
12	assets (Explain in Part VI.)						
	Total support. (Add lines 9, 10c, 11, and 12.) First 5 years. If the Form 990 is for th	o organization's fi	kat accord third	fourth or fifth tox	l		ization
14	•	8		,	5	()()	, <u> </u>
500	check this box and stop here ction C. Computation of Publi						
	•			(f)		15	0/
	Public support percentage for 2020 (li		•	.,,			%
-	Public support percentage from 2019 ction D. Computation of Inves					16	%
	•						
	Investment income percentage for 20					17	<u>%</u>
	Investment income percentage from 2					18	%
19a	33 1/3% support tests - 2020. If the						ne 1 / is not
-	more than 33 1/3%, check this box ar						
b	33 1/3% support tests - 2019. If the						
	line 18 is not more than 33 1/3%, che						
20	Private foundation. If the organizatio	n did not check a	box on line 14, 19	a, or 19b, check tl	his box and see ins	structions	

Yes

1

No

Part IV Supporting Organizations

(Complete only if you checked a box in line 12 on Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

- 1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in **Part VI** how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in **Part VI** how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- **3a** Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer lines 3b and 3c below.
- **b** Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in **Part VI** when and how the organization made the determination.
- c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in **Part VI** what controls the organization put in place to ensure such use.
- **4a** Was any supported organization not organized in the United States ("foreign supported organization")? *If* "Yes," and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below.
- **b** Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? *If* "Yes," *describe in* **Part VI** *how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.*
- **c** Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? *If* "Yes," *explain in* **Part VI** *what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.*
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer lines 5b and 5c below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- **b Type I or Type II only.** Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- 6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? *If "Yes," provide detail in* **Part VI.**
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).
- 8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? *If* "Yes." *complete Part I of Schedule L (Form 990 or 990-EZ).*
- **9a** Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in **Part VI.**
- **b** Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? *If* "Yes," *provide detail in* **Part VI.**
- c Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.
- **10a** Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? *If* "Yes," *answer line 10b below.*
- **b** Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

2 3a 3b 3c 4a 4b 4c 5a 5b 5c 6 7 8 9a 9b 9c

10a

10b

		Yes	No
11 Has the organization accepted a gift or co	ntribution from any of the following persons?		
a A person who directly or indirectly control	s, either alone or together with persons described in lines 11b and		
11c below, the governing body of a suppo	rted organization? 11	а	
b A family member of a person described in	line 11a above? 11	b	
c A 35% controlled entity of a person descri	bed in line 11a or 11b above? If "Yes" to line 11a, 11b, or 11c, provide		
detail in Part VI.	11	c	
ection B. Type I Supporting Organiz	zations		
		Yes	No
	overning body, officers acting in their official capacity, or membership of one or wer to regularly appoint or elect at least a majority of the organization's officers,		

	directors, or trustees at all times during the tax year? If "No," describe in Part VI how the supported organization(s)
	effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported
	organization, describe how the powers to appoint and/or remove officers, directors, or trustees were allocated among the
	supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.
2	Did the organization operate for the benefit of any supported organization other than the supported
	organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in
	Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated.

supervised, or controlled the supporting organization.

Section C. Type II Supporting Organizations					
			Yes	No	
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors				
	or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control				
	or management of the supporting organization was vested in the same persons that controlled or managed				

	the supported organization(s).	1		
Sec	tion D. All Type III Supporting Organizations			
			Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the			
	organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax			
	year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the			
	organization's governing documents in effect on the date of notification, to the extent not previously provided?	1		
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported			
	organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how			
	the organization maintained a close and continuous working relationship with the supported organization(s).	2		
3	By reason of the relationship described in line 2, above, did the organization's supported organizations have a			
	significant voice in the organization's investment policies and in directing the use of the organization's			
	income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's			
	supported organizations played in this regard	3		

supported organizations played in this regard. Section E. Type III Functionally Integrated Supporting Organizations

- 1 Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instructions).
- a The organization satisfied the Activities Test. Complete line 2 below.
- **b** The organization is the parent of each of its supported organizations. *Complete* **line 3** *below.*

с	The organization supported a governmental entity.	Describe in Part VI how you supported a governmental entity	(see instruction <u>s).</u>

- 2 Activities Test. Answer lines 2a and 2b below.
- a Did substantially all of the organization's activities during the tax year directly further the exempt purposes of the supported organization(s) to which the organization was responsive? If "Yes," then in **Part VI identify those supported organizations and explain** how these activities directly furthered their exempt purposes, how the organization was responsive to those supported organizations, and how the organization determined that these activities constituted substantially all of its activities.
- b Did the activities described in line 2a, above, constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the organization's involvement.
- **3** Parent of Supported Organizations. **Answer lines 3a and 3b below.**
- **a** Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? *If* "Yes" or "No" provide details in **Part VI.**
- **b** Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each of its supported organizations? *If "Yes," describe in* **Part VI** *the role played by the organization in this regard.*

2a

2b

3a

3b

Yes No

1

2

Sectio	on A - Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1	Net short-term capital gain	1		
2	Recoveries of prior-year distributions	2		
3	Other gross income (see instructions)	3		
4	Add lines 1 through 3.	4		
5	Depreciation and depletion	5		
6	Portion of operating expenses paid or incurred for production or			
	collection of gross income or for management, conservation, or			
	maintenance of property held for production of income (see instructions)	6		
7	Other expenses (see instructions)	7		
8	Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8		
Sectio	on B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see			
	instructions for short tax year or assets held for part of year):			
а	Average monthly value of securities	1a		
b	Average monthly cash balances	1b		
с	Fair market value of other non-exempt-use assets	1c		
d	Total (add lines 1a, 1b, and 1c)	1d		
е	Discount claimed for blockage or other factors			
	(explain in detail in Part VI):			
2	Acquisition indebtedness applicable to non-exempt-use assets	2		
3	Subtract line 2 from line 1d.	3		
4	Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount,			
	see instructions).	4		
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6	Multiply line 5 by 0.035.	6		
7	Recoveries of prior-year distributions	7		
8	Minimum Asset Amount (add line 7 to line 6)	8		
Sectio	on C - Distributable Amount			Current Year
1	Adjusted net income for prior year (from Section A, line 8, column A)	1		
	Enter 0.85 of line 1.	2		
3	Minimum asset amount for prior year (from Section B, line 8, column A)	3		
	Enter greater of line 2 or line 3.	4		
	Income tax imposed in prior year	5		
6	Distributable Amount. Subtract line 5 from line 4, unless subject to			
	emergency temporary reduction (see instructions).	6		

7 Check here if the current year is the organization's first as a non-functionally integrated Type III supporting organization (see instructions).

Schedule A (Form 990 or 990-EZ) 2020

Schedule A (Form 990 or 990 EZ) 2020 CODE.ORG

Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations

Sche	dule A (Form 990 or 990-EZ) 2020 CODE.ORG				46-0858543	Page 7	
Par	Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations (continued)						
Secti	on D - Distributions	Current Y	ear				
_1	Amounts paid to supported organizations to accomplish exer	npt purposes		1			
2	Amounts paid to perform activity that directly furthers exemp	t purposes of supported					
	organizations, in excess of income from activity			2			
3	Administrative expenses paid to accomplish exempt purpose	s of supported organizations	6	3			
_4	Amounts paid to acquire exempt-use assets			4			
5	Qualified set-aside amounts (prior IRS approval required - pro	ovide details in Part VI)		5			
6	Other distributions (describe in Part VI). See instructions.			6			
_7	Total annual distributions. Add lines 1 through 6.			7			
8	Distributions to attentive supported organizations to which the	e organization is responsive					
	(provide details in Part VI). See instructions.			8			
9	Distributable amount for 2020 from Section C, line 6			9			
10	Line 8 amount divided by line 9 amount		1	10			
Secti	on E - Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2020	5	(iii) Distributa Amount for		
_1	Distributable amount for 2020 from Section C, line 6						
2	Underdistributions, if any, for years prior to 2020 (reason-						
	able cause required - explain in Part VI). See instructions.						
3	Excess distributions carryover, if any, to 2020						
a	From 2015						
b	From 2016						
C	From 2017						
d	From 2018						
e	From 2019						
f	Total of lines 3a through 3e						
g	Applied to underdistributions of prior years						
h	Applied to 2020 distributable amount						
i	Carryover from 2015 not applied (see instructions)						
j	Remainder. Subtract lines 3g, 3h, and 3i from line 3f.						
4	Distributions for 2020 from Section D,						
	line 7: \$						
a	Applied to underdistributions of prior years						
b	Applied to 2020 distributable amount						
C	Remainder. Subtract lines 4a and 4b from line 4.						
5	Remaining underdistributions for years prior to 2020, if						
	any. Subtract lines 3g and 4a from line 2. For result greater						
	than zero, explain in Part VI. See instructions.						
6	Remaining underdistributions for 2020. Subtract lines 3h						
	and 4b from line 1. For result greater than zero, explain in						
	Part VI. See instructions.						
7	Excess distributions carryover to 2021. Add lines 3j						
	and 4c.						
8	Breakdown of line 7:						
	Excess from 2016						
	Excess from 2017						
	Excess from 2018						
	Excess from 2019						
<u> </u>	Excess from 2020						

Schedule A (Form 990 or 990-EZ) 2020

Schedule A (Form 990 or 990-EZ) 2020 CODE.ORG	46-0858543	Page 8
Part VI Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a of Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a, and 3b; Part V, line 1; Part V Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additio (See instructions.)	1 and 2; Part IV, Sectio V, Section B, line 1e; P	on C, 'art V,
SCHEDULE A, PART II, LINE 10, EXPLANATION FOR OTHER INCOME:		
OTHER MISCELLANEOUS		
2017 AMOUNT: \$ 788.		
2019 AMOUNT: \$ 200.		
2020 AMOUNT: \$ 2,251.		
REBATES/REIMBURSEMENTS		
2016 AMOUNT: \$ 29.		
2019 AMOUNT: \$ 41,352.		
SPEAKER FEES		
2020 AMOUNT: \$ 1,350.		
FFCRA CREDIT		
2020 AMOUNT: \$ 185,284.		

Schedule B

(Form 990, 990-EZ, or 990-PF) Department of the Treasury Internal Revenue Service

Name of the organization

** PUBLIC DISCLOSURE COPY **

Schedule of Contributors

Attach to Form 990, Form 990-EZ, or Form 990-PF.
 Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

2020

Employer identification number

Ũ		
с	ODE.ORG	46-0858543
Organization type (check	c one):	
Filers of:	Section:	
Form 990 or 990-EZ	X 501(c)(³) (enter number) organization	
	4947(a)(1) nonexempt charitable trust not treated as a private foundation	
	527 political organization	
Form 990-PF	501(c)(3) exempt private foundation	
	4947(a)(1) nonexempt charitable trust treated as a private foundation	
	501(c)(3) taxable private foundation	
, ,	n is covered by the General Rule or a Special Rule.	
Note: Only a section 501	(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule	e. See instructions.

General Rule

For an organization filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or property) from any one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions.

Special Rules

For an organization described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33 1/3% support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990 or 990-EZ), Part II, line 13, 16a, or 16b, and that received from any one contributor, during the year, total contributions of the greater of (1) \$5,000; or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h; or (ii) Form 990-EZ, line 1. Complete Parts I and II.

For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 exclusively for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I (entering "N/A" in column (b) instead of the contributor name and address), II, and III.

For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions exclusively for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an exclusively religious, charitable, etc., purpose. Don't complete any of the parts unless the **General Rule** applies to this organization because it received *nonexclusively* religious, charitable, etc., contributions totaling \$5,000 or more during the year \dots \blacktriangleright \$

Caution: An organization that isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990, 990-EZ, or 990-PF), but it **must** answer "No" on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to certify that it doesn't meet the filing requirements of Schedule B (Form 990, 990-EZ, or 990-PF).

 $\label{eq:LHA} \ \ \mbox{For Paperwork Reduction Act Notice, see the instructions for Form 990, 990-EZ, or 990-PF.}$

Employer identification number

Name of organization

46-0858543

Part I	Contributors (see instructions). Use duplicate copies of Part I if additional	l space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
1		\$2,525,505.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
2		\$5,000,000.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
3		\$3,006,807.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
4		\$750,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
5		\$500,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
6		\$1,450,765.	Person X Payroll Noncash (Complete Part II for noncash contributions.)

Schedule B (Form 990, 990-EZ, or 990-PF) (2020)

Employer identification number

CODE.ORG

Name of organization

CODE.ORG		4	6-0858543
Part I	Contributors (see instructions). Use duplicate copies of Part I if	additional space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
7		\$1,000,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
8_		\$500,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
9		\$676,752.	Person X Payroll Image: Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
10		\$550,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
11		\$510,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
12		\$569,430.	Person X Payroll Noncash (Complete Part II for noncash contributions.)

	B (Form 990, 990-EZ, or 990-PF) (2020)		Page 3
Name of o	rganization		Employer identification number
CODE.ORG	3		46-0858543
Part II	Noncash Property (see instructions). Use duplicate copies of Par	t II if additional space is needed	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate (See instructions.	
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate (See instructions.	
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate (See instructions.	
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate (See instructions.	
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate (See instructions.	
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate (See instructions.	
		\$	
			I •

Page 4

lame of org	ganization		Employer identification numbe			
ODE.ORG			46-0858543			
Part III	from any one contributor. Complete columns (a)	through (e) and the following line en haritable, etc., contributions of \$1,000 or	tection 501(c)(7), (8), or (10) that total more than \$1,000 for the year try. For organizations less for the year. (Enter this info. once.) \$			
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held			
F		(e) Transfer of gif	ft			
-	Transferee's name, address, an	d ZIP + 4	Relationship of transferor to transferee			
(a) No. from	(b) Purpose of gift	(a) Lion of gift	(d) Description of how sift is hold			
Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held			
-		(e) Transfer of gif	 ft			
-	Transferee's name, address, an	d ZIP + 4	Relationship of transferor to transferee			
(a) No. from	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held			
Part I						
-		(e) Transfer of gif	ft			
-	Transferee's name, address, an	d ZIP + 4	Relationship of transferor to transferee			
(a) No. from	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held			
Part I						
	(e) Transfer of gift					
+	Transferee's name, address, an	d ZIP + 4	Relationship of transferor to transferee			

С	Political Campaign and Lobbying Activities	
-	r ontiour oumpaight and Lobbying Activities	

For Organizations Exempt From Income Tax Under section 501(c) and section 527

Complete if the organization is described below. Attach to Form 990 or Form 990-EZ.

► Go to www.irs.gov/Form990 for instructions and the latest information.

If the organization answered "Yes," on Form 990, Part IV, line 3, or Form 990-EZ, Part V, line 46 (Political Campaign Activities), then

- Section 501(c)(3) organizations: Complete Parts I-A and B. Do not complete Part I-C.
- Section 501(c) (other than section 501(c)(3)) organizations: Complete Parts I-A and C below. Do not complete Part I-B.
- Section 527 organizations: Complete Part I-A only.

If the organization answered "Yes," on Form 990, Part IV, line 4, or Form 990-EZ, Part VI, line 47 (Lobbying Activities), then

- Section 501(c)(3) organizations that have filed Form 5768 (election under section 501(h)): Complete Part II-A. Do not complete Part II-B.
- Section 501(c)(3) organizations that have NOT filed Form 5768 (election under section 501(h)): Complete Part II-B. Do not complete Part II-A.

If the organization answered "Yes," on Form 990, Part IV, line 5 (Proxy Tax) (See separate instructions) or Form 990-EZ, Part V, line 35c (Proxy Tax) (See separate instructions), then

• Section 501(c)(4), (5), or (6) organizations: Complete Part III.

Nam	ne of organization			E	Employer identification number
	CODE.ORG				46-0858543
Pa	art I-A Complete if the org	anization is exempt und	er section 501(c) of	or is a section 527	organization.
2	Provide a description of the organiz Political campaign activity expendit Volunteer hours for political campai	ures gn activities			►\$
Pa	art I-B Complete if the org	anization is exempt und	er section 501(c)(3).	
2 3 4a b Pa	Enter the amount of any excise tax Enter the amount of any excise tax If the organization incurred a section Was a correction made? If "Yes," describe in Part IV. art I-C Complete if the org Enter the amount directly expended	incurred by organization manage n 4955 tax, did it file Form 4720 panization is exempt unde	ers under section 4955 for this year? er section 501(c),	except section 50	▶ \$ Yes No Yes No 11(c)(3).
	Enter the amount of the filing organ		-		Ψ
-	exempt function activities		0		► \$
	Total exempt function expenditures line 17b Did the filing organization file Form	Add lines 1 and 2. Enter here a 1120-POL for this year? ployer identification number (EII tion listed, enter the amount pair pomptly and directly delivered to a	nd on Form 1120-POL, N) of all section 527 po d from the filing organiz a separate political orga	litical organizations to w ation's funds. Also ente anization, such as a sep	► \$ Yes No which the filing organization er the amount of political
	(a) Name	(b) Address	(c) EIN	(d) Amount paid fro filing organization funds. If none, enter	s contributions received and

OMB No. 1545-0047

2020 Open to Public Inspection

SCHEDULE C
(Form 990 or 990-EZ)

Department of the Treasury

Internal Revenue Service

Schedule C (Form 990 or 990-EZ) 2020 C						358543 Page 2
Part II-A Complete if the orga section 501(h)).	anization	is exem	pt under section	501(c)(3) and file	d Form 5768 (ele	ction under
	tion belongs	to an affilia	ated group (and list in	Part IV each affiliated	aroup member's name	address FIN
expenses, and share	•		• • •		group momber o name	, addrooo, Ent,
			d "limited control" pro	visions apply		
Limit	s on Lobbyi	ng Expen	•		(a) Filing organization's totals	(b) Affiliated group totals
1a Total lobbying expenditures to influe	ence public	oninion (ar	assroots lobbying)		78,982.	
b Total lobbying expenditures to influe	•		(II: I I I I I I I I I I I I I I I I I		136,309.	
c Total lobbying expenditures (add lin	0	,	, , , ,		215,291.	
d Other exempt purpose expenditures					17,870,217.	
e Total exempt purpose expenditures					18,085,508.	
f Lobbying nontaxable amount. Enter					1,000,000.	
If the amount on line 1e, column (a) or			ying nontaxable am		, , -	
Not over \$500,000			ne amount on line 1e.			
Over \$500,000 but not over \$1,000	000		plus 15% of the exce	ess over \$500 000		
Over \$1,000,000 but not over \$1,50		. ,	plus 10% of the exce	. ,		
Over \$1,500,000 but not over \$17,0) plus 5% of the exces			
Over \$17,000,000		\$1,000,0				
		φ1,000,0				
g Grassroots nontaxable amount (ent	ter 25% of lin	e 1f)			250,000.	
h Subtract line 1g from line 1a. If zero		,			0.	
i Subtract line 1f from line 1c. If zero	-				0.	
i If there is an amount other than zero						
reporting section 4911 tax for this y			<i>,</i> 0			Yes No
			aging Period Under			
(Some organizations th			1(h) election do not h te instructions for lin		f the five columns be	low.
	Lobbyi	ng Expen	ditures During 4-Yea	r Averaging Period		
Calendar year (or fiscal year beginning in)	(a) 201	17	(b) 2018	(c) 2019	(d) 2020	(e) Total
2a Lobbying nontaxable amount	1,00	00,000.	1,000,000.	1,000,000.	1,000,000.	4,000,000.
b Lobbying ceiling amount (150% of line 2a, column(e))						6,000,000.
c Total lobbying expenditures	15	55,070.	276,759.	218,908.	215,291.	866,028.
d Grassroots nontaxable amount	25	50,000.	250,000.	250,000.	250,000.	1,000,000.
e Grassroots ceiling amount		, .	, .	, .	, .	, , , ,
(150% of line 2d, column (e))						1,500,000.
f Grassroots lobbying expenditures	4	18,624.	81,885.	81,534.	78,982.	291,025.

Schedule C (Form 990 or 990-EZ) 2020

Part II-B Complete if the organization is exempt under section 501(c)(3) and has NOT filed Form 5768 (election under section 501(h)).

For each "Yes" response on lines 1a through 1i below, provide in Part IV a detailed description		(a)		(b)	
	e lobbying activity.	Yes	Νο	Amo	ount
1 a	During the year, did the filing organization attempt to influence foreign, national, state, or local legislation, including any attempt to influence public opinion on a legislative matter or referendum, through the use of: Volunteers?				
	Paid staff or management (include compensation in expenses reported on lines 1c through 1i)?				
	Media advertisements?				
	Mailings to members, legislators, or the public?				
	Publications, or published or broadcast statements?				
f	Grants to other organizations for lobbying purposes?				
	Direct contact with legislators, their staffs, government officials, or a legislative body?				
	Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means?				
i	Other activities?				
j	Total. Add lines 1c through 1i				
	Did the activities in line 1 cause the organization to be not described in section 501(c)(3)?				
	If "Yes," enter the amount of any tax incurred under section 4912				
	If "Yes," enter the amount of any tax incurred by organization managers under section 4912				
	If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year?				
Par	t III-A Complete if the organization is exempt under section 501(c)(4), section	n 501(c)(5), or sec	tion	
	501(c)(6).			Vee	Na
_				Yes	No
1	Were substantially all (90% or more) dues received nondeductible by members?				
2	Did the organization make only in-house lobbying expenditures of \$2,000 or less?				
3 Par	Did the organization agree to carry over lobbying and political campaign activity expenditures from the till-B Complete if the organization is exempt under section 501(c)(4), section			tion	
. u.	501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered ' answered "Yes."				3, is
1	Dues, assessments and similar amounts from members		1		
2	Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of politic				
_	expenses for which the section 527(f) tax was paid).				
а	Current year		2a		
	Carryover from last year				
	Total				
3					
4	If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the exce	ess			
	does the organization agree to carryover to the reasonable estimate of nondeductible lobbying and po	olitical			
	expenditure next year?		. 4		
5	Taxable amount of lobbying and political expenditures (See instructions)		5		
	t IV Supplemental Information				
Provi	de the descriptions required for Part I-A, line 1; Part I-B, line 4; Part I-C, line 5; Part II-A (affiliated group	list); Part II-A	, lines 1 a	nd 2 (See	

instructions); and Part II-B, line 1. Also, complete this part for any additional information.

SCHEDULE D

Department of the Treasury

Internal Revenue Service

(Form	990)
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Supplemental Financial Statements ► Complete if the organization answered "Yes" on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b. ► Attach to Form 990. ► Go to www.irs.gov/Form990 for instructions and the latest information.



Employer identification number $4\,6-0\,8\,5\,8\,5\,4\,3$

Name of the organization		Employer identification I
CODE.ORG		46-0858543
Part I Organizations Maintaining Donor Advised	d Funds or Other Similar Funds	or Accounts. Complete if the
organization answered "Yes" on Form 990, Part IV, line	e 6.	
	(a) Donor advised funds	(b) Funds and other account
1 Total number at end of year		
2 Aggregate value of contributions to (during year)		
3 Aggregate value of grants from (during year)		
4 Aggregate value at end of year		

Par	t II Conservation Easements. Complete if the organization answered "Yes" on Form 990, Part IV, line 7.	
	impermissible private benefit? Yes	No
	for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring	
6	Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used only	
	are the organization's property, subject to the organization's exclusive legal control?	No
5	Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds	

1	Purpose(s) of conservation easements held by the organization (check all that a	oply).
	Preservation of land for public use (for example, recreation or education)	Preservation of a historically important land area
	Protection of natural habitat	Preservation of a certified historic structure
	Preservation of open space	

2	Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a co	nserva	tion easement on the last
	day of the tax year.		Held at the End of the Tax Year

а	Total number of conservation easements	2a
b	Total acreage restricted by conservation easements	2b
с	Number of conservation easements on a certified historic structure included in (a)	2c
d	Number of conservation easements included in (c) acquired after 7/25/06, and not on a historic structure	
	listed in the National Register	2d
3	Number of conservation easements modified, transferred, released, extinguished, or terminated by the organi	zation during the tax
	year ►	
4	Number of states where property subject to conservation easement is located	
5	Does the organization have a written policy regarding the periodic monitoring, inspection, handling of	
	violations, and enforcement of the conservation easements it holds?	Yes 🗌 No
6	Staff and volunteer hours devoted to monitoring, inspecting, handling of violations, and enforcing conservation	n easements during the year
	▶	
7	Amount of expenses incurred in monitoring, inspecting, handling of violations, and enforcing conservation east	sements during the year
	►\$	
8	Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)	(i)
	and section 170(h)(4)(B)(ii)?	Yes 🗌 No
9	In Part XIII, describe how the organization reports conservation easements in its revenue and expense statem	ent and
	balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that	at describes the
	organization's accounting for conservation easements.	
Pa	t III Organizations Maintaining Collections of Art, Historical Treasures, or Other S	imilar Assets.
	Complete if the organization answered "Yes" on Form 990, Part IV, line 8.	
1a	If the organization elected, as permitted under FASB ASC 958, not to report in its revenue statement and bala	ince sheet works
	of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherar	ce of public
	service, provide in Part XIII the text of the footnote to its financial statements that describes these items.	
b	If the organization elected, as permitted under FASB ASC 958, to report in its revenue statement and balance	sheet works of
	art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance	of public service,
	provide the following amounts relating to these items:	
	(i) Revenue included on Form 990, Part VIII, line 1	▶ \$
	(ii) Assets included in Form 990, Part X	▶ \$
2	If the organization received or held works of art, historical treasures, or other similar assets for financial gain, p	provide
	the following amounts required to be reported under FASB ASC 958 relating to these items:	
а	Revenue included on Form 990, Part VIII, line 1	▶ \$
	Assets included in Form 990, Part X	▶ \$

Schedule D (Form 990) 2020

Sche	dule D (Form 990) 2020 CODE.ORG							46-085			age 2
Par	t III Organizations Maintaining C	ollections of Ar	t, Histo	orical Tre	easures, o	r Othe	r Simila	r Assets	conti	nued)	
3	Using the organization's acquisition, accessi	on, and other record	s, check	any of the	following that	t make s	ignificant	use of its		,	
	collection items (check all that apply):										
а	Public exhibition	c	1 🗌 I	Loan or exc	change progra	am					
b	Scholarly research	e	•	Other							
с	Preservation for future generations										
4	Provide a description of the organization's co	ollections and explain	n how the	ev further th	he organizatio	on's exe	mpt purpo	se in Part	XIII.		
5	During the year, did the organization solicit o										
-	to be sold to raise funds rather than to be ma								Yes		No
Par	t IV Escrow and Custodial Arran										
	reported an amount on Form 990, Pai			organizatio		100 01		o, r arcrv,			
1a	Is the organization an agent, trustee, custodi		liary for c	ontribution	is or other as	sets not	included				
Ia	on Form 990, Part X?								Yes		No
h	If "Yes," explain the arrangement in Part XII							······ ∟			
U U							Amour	+			
-								Amour	ι <u></u>		
	Additions during the year										
	Distributions during the year										
	Ending balance										
	Did the organization include an amount on Fe						• • • • • • •	∟	Yes	-	No
Par	If "Yes," explain the arrangement in Part XIII. t V Endowment Funds. Complete i										
1 41								vooro book	(-) [haali
4.	De sinsis e oferen holen e	(a) Current year	(D) P	rior year	(c) Two yea	IS DACK	(a) mee	years dack	(e) Fou	years	Dack
	Beginning of year balance				-						
	Contributions										
	Net investment earnings, gains, and losses										
	Grants or scholarships										
е	Other expenditures for facilities										
	and programs										
f	Administrative expenses										
g	End of year balance										
2	Provide the estimated percentage of the curr	•	e (line 1g	ı, column (a	ı)) held as:						
	Board designated or quasi-endowment		_%								
	Permanent endowment	%									
С	Term endowment	%									
	The percentages on lines 2a, 2b, and 2c sho										
3a	Are there endowment funds not in the posse	ssion of the organiza	ation that	t are held a	nd administer	red for th	ne organiz	ation			
	by:									Yes	No
	(i) Unrelated organizations								3a(i)		
	(ii) Related organizations								3a(ii)		
b	If "Yes" on line 3a(ii), are the related organization	tions listed as requir	red on So	chedule R?					3b		
4	Describe in Part XIII the intended uses of the		wment fu	unds.							
Par	t VI Land, Buildings, and Equipm	ient.									
	Complete if the organization answere	d "Yes" on Form 990), Part IV	, line 11a. S	See Form 990	, Part X,	, line 10.				
	Description of property	(a) Cost or o basis (investr		• •	t or other (other)		Accumulat epreciation		(d) Boo	k valu	е
1a	Land		-							,	,
	Buildings										
	Leasehold improvements										
	Equipment				12,028.		4	739.		7	289.
					,•_•		-,	• •		<u> </u>	
	Other		V and		(0-)					7	289.
Total	. Add lines 1a through 1e. (Column (d) must e	<u>qual Form 990, Part</u>	<u>x, colum</u>	<u>ın (В), line 1</u>	UC.)					<u>''</u>	

Schedule D (Form 990) 2020

Part VII Investments - Other Securities.
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Complete if the organization answered "Yes" on Form 990, Part IV, line 11b. See Form 990, Part X, line 12.

(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation: Cost or end-of-year market value
(1) Financial derivatives		
(2) Closely held equity interests		
(3) Other		
(A)		
(B)		
(C)		
(D)		
(E)		
(F)		
(G)		
(H)		
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 12.)		

Part VIII Investments - Program Related.

Complete if the organization answered "Yes" on Form 990, Part IV, line 11c. See Form 990, Part X, line 13.

(a) Description of investment	(b) Book value	(c) Method of valuation: Cost or end-of-year market value
(1)		
(2)		
(3)		
(4)		
(5)		
(6)		
(7)		
(8)		
(9)		
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 13.)		

Part IX Other Assets.

Complete if the organization answered "Yes" on Form 990 Part IV line 11d, See Form 990, Part X, line 15

	Complete in the organization answered Test of thom 350, Fait tv, line Trd. See Form 350, Fait X, line TS.	
	(a) Description	(b) Book value
(1)		
(2)		
(3)		
(4)		
(5)		
(6)		
(7)		
(8)		
(9)		
Total.	(Column (b) must equal Form 990. Part X. col. (B) line 15.)	
Part	X Other Liabilities.	
	Complete if the organization answered "Yes" on Form 990, Part IV, line 11e or 11f. See Form 990, Part X, line 25.	
1.	(a) Description of liability	(b) Book value
(1)	Federal income taxes	
(2)	DEFERRED RENT	17,823.
(3)		
(4)		
(5)		
(6)		
(7)		
(0)		

Total. (Column (b) must equal Form 990, Part X, col. (B) line 25.)

2.

Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FASB ASC 740. Check here if the text of the footnote has been provided in Part XIII

17,823.

(9)

Sche	dule D (Form 990) 2020 CODE.ORG			46-08585	43 Page 4
Par	t XI Reconciliation of Revenue per Audited Financial Statemer	nts With	Revenue per Ret	turn.	
	Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.				
1	Total revenue, gains, and other support per audited financial statements			1	22,729,539.
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:				
а	Net unrealized gains (losses) on investments	2a	-27,671.		
b	Donated services and use of facilities		1,399,241.		
с	Recoveries of prior year grants				
d	Other (Describe in Part XIII.)				
е	Add lines 2a through 2d			2e	1,371,570.
3	Subtract line 2e from line 1			3	21,357,969.
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:				
а	Investment expenses not included on Form 990, Part VIII, line 7b	4a			
b	Other (Describe in Part XIII.)	4b	-15,137.		
с	Add lines 4a and 4b			4c	-15,137.
5	Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.)			5	21,342,832.
Pa	t XII Reconciliation of Expenses per Audited Financial Stateme	ents With	n Expenses per R	eturn.	
	Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.				
1	Total expenses and losses per audited financial statements			1	20,031,024.
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:				
а	Donated services and use of facilities	2a	1,956,414.		
b	Prior year adjustments	2b			
С	Other losses	2c			
d	Other (Describe in Part XIII.)	2d	15,137.		
е	Add lines 2a through 2d			2e	1,971,551.
3	Subtract line 2e from line 1			3	18,059,473.
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:				
а	Investment expenses not included on Form 990, Part VIII, line 7b	4a			
b	Other (Describe in Part XIII.)	4b			
С	Add lines 4a and 4b			4c	0.
5	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.)			5	18,059,473.
Pa	t XIII Supplemental Information.				
Prov	de the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part	IV, lines 1b	and 2b; Part V, line 4;	; Part X, line	2; Part XI,
lines	2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any addi	tional inform	mation.		
PARI	XI, LINE 4B - OTHER ADJUSTMENTS:				
000		15 105	,		
COSI	OF GOODS SOLD	-15,137	•		
חסגס	YII LINE 2D _ OTHER ADJUCTMENTS.				
PARI	XII, LINE 2D - OTHER ADJUSTMENTS:				
COG	OF GOODS SOLD	15 135	,		
<u> </u>	01 0000 01 0100 000 000 000 000 000 000	15,137	•		

Statement of Activities Outside the United States

Complete if the organization answered "Yes" on Form 990, Part IV, line 14b, 15, or 16.

Attach to Form 990.

► Go to www.irs.gov/Form990 for instructions and the latest information.

For g 2 Unite 3 Activi otal (a ditures and tments region 2,907. SOUTH AME EUROPE (ICELAND A GREENLANI 9,230. MIDDLE EA NORTH AFF 6,089. CENTRAL A THE CARI 2,310. EAST ASIA PACIFIC 4,298. 0 0 634,834. 3 a Subtotal **b** Total from continuation 0 0 Ο. sheets to Part I c Totals (add lines 3a 0 0 634,834. and 3b)

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990. SEE PART V FOR COLUMN (E) DESCRIPTIONS

Schedule F (Form 990) 2020

Internal Revenue Service Name of the organization

SCHEDULE F (Form 990)

Department of the Treasury

CODE.ORG

Part I

Part I General Infor	mation on A	ctivities Out	side the United States. Comple	ete if the organization answered "Y	es" on
Form 990, Part IV				5	
1 For grantmakers. Does	the organization	n maintain record	ds to substantiate the amount of its gra	ints and other assistance,	
the grantees' eligibility for	or the grants or a	ssistance, and t	he selection criteria used to award the	grants or assistance?	Yes
2 For grantmakers. Desc	ribe in Part V the	e organization's	procedures for monitoring the use of its	s grants and other assistance outsi	de the
United States.					
			n be duplicated if additional space is n		(0) -
(a) Region	(b) Number of offices	(c) Number of employees,	(d) Activities conducted in the region (by type) (such as, fundraising, pro-	(e) If activity listed in (d) is a program service,	(f) T expend
	in the region	agents, and independent	gram services, investments, grants to	describe specific type	for
	are region	contractors	recipients located in the region)	of service(s) in the region	invest in the
		in the region			
				CURRICULUM TRANSLATED	
OUTH AMERICA	0	0	PROGRAM SERVICES	INTO MULTIPLE LANGUAGES	
		, , , , , , , , , , , , , , , , , , ,		CURRICULUM TRANSLATED	
UROPE (INCLUDING				INTO MULTIPLE LANGUAGES	
CELAND AND				AND EMPLOYEE TRAVEL TO	
REENLAND)	0	0	PROGRAM SERVICES	ASSIST WITH	31
IDDLE EAST AND				CURRICULUM TRANSLATED	
ORTH AFRICA	0	0	PROGRAM SERVICES	INTO MULTIPLE LANGUAGES	30
				EMPLOYEE TRAVEL TO	
				ASSIST WITH	
ENTRAL AMERICA AND				IMPLEMENTATION AND RAISE	
HE CARIBBEAN	0	0	PROGRAM SERVICES	AWARENESS	:
AST ASIA AND THE				PARTNER WITH TAIWAN,	
ACIFIC	0	0	PROGRAM SERVICES	SOUTH KOREA, AND JAPAN	· · ·

Open to Public Inspection

OMB No. 1545-0047

No

Employer identification number

46-0858543

Schedule F	(Form 990)	2020	CODE.ORG
	1 01111 330	12020	• • • • • •

Part II Grants and Other Assistance to Organizations or Entities Outside the United States. Complete if the organization answered "Yes" on Form 990, Part IV, line 15, for any recipient who received more than \$5,000. Part II can be duplicated if additional space is needed.

	1 (a) Name of organization	(b) IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of noncash assistance	(h) Description of noncash assistance	(i) Method of valuation (book, FMV, appraisal, other)
•	2 Enter total number of	recipient organizatior	ns listed above that are r	ecognized as charities by the f	oreign country,	recognized as a tax		•	•
				or counsel has provided a sect	ion 501(c)(3) equ	uivalency letter	►		
	3 Enter total number of	other organizations o	r entities				►		

Schedule F (Form 990) 2020

46-0858543

chedule F	(Form 990)) 2020
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Page 3

Schedule F (Form 990) 2020 C	ODE.ORG				46-0858543		Pag
Part III Grants and Other Assistance	e to Individuals Outsid	e the United Sta	ites. Complete	f the organization answered "Yes"	on Form 990, Part	IV, line 16.	
Part III can be duplicated if a	dditional space is neede	d.		r			
(a) Type of grant or assistance	(b) Region	(c) Number of recipients	(d) Amount of cash grant	(e) Manner of cash disbursement	(f) Amount of noncash assistance	(g) Description of noncash assistance	(h) Method of valuation (book, FMV, appraisal, other

Schedule F (Form 990) 2020

Scheo	dule F (Form 990) 2020 CODE.ORG	46-0858543	Page 4
	t IV Foreign Forms		9
1	Was the organization a U.S. transferor of property to a foreign corporation during the tax year? <i>If</i> "Yes," the organization may be required to file Form 926, Return by a U.S. Transferor of Property to a Foreign Corporation (see Instructions for Form 926)	X Yes	No
2	Did the organization have an interest in a foreign trust during the tax year? If "Yes," the organization may be required to separately file Form 3520, Annual Return To Report Transactions With Foreign Trusts and Receipt of Certain Foreign Gifts, and/or Form 3520-A, Annual Information Return of Foreign Trust With a U.S. Owner (see Instructions for Forms 3520 and 3520-A; don't file with Form 990)	Yes	X No
3	Did the organization have an ownership interest in a foreign corporation during the tax year? <i>If "Yes,"</i> the organization may be required to file Form 5471, Information Return of U.S. Persons With Respect to Certain Foreign Corporations (see Instructions for Form 5471)	Yes	X No
4	Was the organization a direct or indirect shareholder of a passive foreign investment company or a qualified electing fund during the tax year? <i>If</i> "Yes," <i>the organization may be required to file Form 8621, Information Return by a Shareholder of a Passive Foreign Investment Company or Qualified Electing Fund (see Instructions for Form 8621)</i>	Yes	X No
5	Did the organization have an ownership interest in a foreign partnership during the tax year? <i>If "Yes,"</i> the organization may be required to file Form 8865, Return of U.S. Persons With Respect to Certain Foreign Partnerships (see Instructions for Form 8865)	Yes	X No
6	Did the organization have any operations in or related to any boycotting countries during the tax year? <i>If</i> "Yes," the organization may be required to separately file Form 5713, International Boycott Report (see Instructions for Form 5713; don't file with Form 990)	X Yes	No

Schedule F (Form 990) 2020

Part V Supplemental Information

Provide the information required by Part I, line 2 (monitoring of funds); Part I, line 3, column (f) (accounting method; amounts of investments vs. expenditures per region); Part II, line 1 (accounting method); Part III (accounting method); and Part III, column (c) (estimated number of recipients), as applicable. Also complete this part to provide any additional information. See instructions.

PART I, LINE 3:

THE ORGANIZATION USES THE ACCRUAL METHOD OF ACCOUNTING TO ACCOUNT FOR

FOREIGN EXPENDITURES.

PART I, LINE 3, COLUMN (E):

REGION: EUROPE (INCLUDING ICELAND AND GREENLAND)

(E) SPECIFIC TYPES OF SERVICES IN REGION: CURRICULUM TRANSLATED INTO

MULTIPLE LANGUAGES AND EMPLOYEE TRAVEL TO ASSIST WITH IMPLEMENTATION AND

RAISE AWARENESS.

SCHEDULE F, PART IV, LINE 1:

THERE WERE TRANSFERS TO FOREIGN CORPORATIONS, BUT THEY WERE NOT OF THE

TYPE DESCRIBED IN SECTION 6038B(A)(1)(A), 367(D), OR 367(D) SO NO FORM

926 WAS REQUIRED TO BE FILED.

Complete if the organization answered Yes' on form 990, Part IV, line 21 or 22.	SCHEDULE I	G	Grants and Oth	ner Assistand	ce to Organ	izations.		OMB No. 1545-0047
Descensor Match to Form 980. Go to www.irs.go.v/Grm 980 for the latest information. Open to Public Inspection Inspection Name of the organization corper_under the answer of the organization corper_under the answer of the organization maintain ecords to subclaritate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selector criteria used to award the grants or assistance to Densetto Grantational appears in the United States. Image: Corper_under the selector interior used to award the grants or obsistance' criteria used to award the grants or assistance to Densetto Grantational appears in mediant or agovernment Image: Corper_under the selector interior used address of organization or agovernment Image: Corper_under the selector interior used address of organization or agovernment Image: Corper_under the selector interior used address of organization or agovernment Image: Corper_under the selector interior used address of organization or agovernment Image: Corper_under the image: Corper_under the selector interior used address of organization or agovernment Image: Corper_under the image: Corper_under the image: Corper_under the image: Corper_under the organization and the selector interior used address of organization or address of organization or agovernment Image: Corper_under the image	(Form 990)	Go	vernments, ar	nd Individual	s in the Ŭni	ted States		2020
Decrementation Image: Control or assistance Control or assistance Image: Control or assistance Contro assistance	Department of the Treasury	o cinp						Open to Public
CODE, ORG			Go to www.ir	•		nation.		
1 Desk the organization maintain records to substantiate the amount of the grants or assistance, the grants or assistance, and the selection or thera used to award the grants or assistance? Image: Content or Content Content or Content or Content or Content or Content	5							
creteria used to award the grants or assistance? Image: Comparison of the procedures for monitoring the use of grant funds in the United States. Image: Comparison of the procedures for monitoring the use of grant funds in the United States. Image: Comparison of the Comparison o	Part I General Information on Grants a	nd Assistance						
2 Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United Sites. Part II Grants and Other Assistance to Domestic Organizations and Domestic Governments. Complete if the organization answered "Yes" on Form 390, Part IV, line 21, for any concentration of government (h) Purpose of grant or assistance to domestic Organization aspace is needed. 1 (a) Name and address of organization or government (b) EIN (c) IRC section (c) Annount of cash grant (c) Annount of cash grant (c) Purpose of grant (c) assistance (c) Method of "Valuation (c) Portonsk, or assistance (c) Description of or assistance ADVANCEMENT VIA INDIVIDUAL DETERMINATION (AVID) - 9797 AERO DRIVE, SUTE 100 - SAN DIEGO, CA 33-0522594 501(C)(3) 44,000. 0. PROFESSIONAL DEVELOPMENT ALASKA STAFF DEVELOPMENT NETWORK 234 GOLD ST 33-0522594 501(C)(3) 45,800. 0. PROFESSIONAL DEVELOPMENT ALEGENT INTERMEDIATE UNIT 32-0522594 501(C)(3) 45,800. 0. PROFESSIONAL DEVELOPMENT ALEGENT INTERMEDIATE UNIT 52-0073478 501(C)(3) 45,800. 0. PROFESSIONAL DEVELOPMENT ALEGENT INTERMEDIATE UNIT 52-0073478 501(C)(3) 32,000. 0. PROFESSIONAL DEVELOPMENT ALEGENT INTERMEDIATE UNIT 52-0073478 501(C)(3) 32,000. 0. PROFESSIONA	1 Does the organization maintain records	to substantiate the	amount of the grants	or assistance, the	grantees' eligibility	for the grants or assis	stance, and the selecti	on
Part III Grants and Other Assistance to Domestic Organizations and Domestic Governments. Complete if the organization answered 'Yes' on Form 990, Part IV, line 21, for any recipient that received more than \$5,000. Part II can be duplicated if additional space is needed. (d) Amount of cash grant (d) Part line organization on government. (h) Purpose of grant or government. ADVANCEMENT VIA INDIVIDUAL EXTENSIONAL DEVELOPMENT Interview of Yes' on Form 190, Part N. (h) Purpose of grant or government. (h) Purpose of grant or go	criteria used to award the grants or assis	stance?						X Yes No
Image: comparison of the section of the sectin of the section of the section of the section of the sect		ocedures for monit	oring the use of grant	funds in the United	States.			
1 (a) Name and address of organization or government (b) EIN (f) applicable) (c) IRC section (ff applicable) (d) Amount of cash grant (f) Method of noncash assistance (g) Description of noncash assistance (h) Purpose of grant or assistance ADVANCEMENT VIX INDIVIDUAL DETERMINATION (AVID) - 9797 AERO PETRE, SUITE 100 - SAN DIEGO, CA 33-0522594 SANTEE TO PROVIDE SRANTEE TO PROVIDE ALXSKA STAFP DEVELOPMENT NETWORK 22123 33-0522594 SOI(C)(3) 44,000. 0. SRANTEE TO PROVIDE ALASKA STAFP DEVELOPMENT NETWORK 224 GOLD ST 33-0522594 SOI(C)(3) 45,800. 0. SRANTEE TO PROVIDE JUNEAU, AK 99921 92-0073478 SOI(C)(3) 45,800. 0. SRANTEE TO PROVIDE ALLEGHENY INTERMEDIATE UNIT 415 EAST MAREFRONT DELIVE HOMESTEAD, PA 15120 25-6007669 SOI(C)(3) 32,000. 0. SRANTEE TO PROVIDE ARIZONA SCIENCE CENTER 600 E, KASHINOTON ST. PHOENIX, AZ 85004 86-0390558 SOI(C)(3) 47,000. 0. SRANTEE TO PROVIDE BANTEE TO PROVIDE FROFESSIONAL DEVELOPMENT NND COMMUNITY BUILDING SRANTEE TO PROVIDE ROPESSIONAL DEVELOPMENT NND COMMUNITY BUILDING SRANTEE TO PROVIDE ROPESSIONAL DEVELOPMENT NND COMMUNITY BUILDING SRANTEE TO PROVIDE ROPESSIONAL DEVELOPMENT NND COMMUNITY BUILDING CODE IN THE SCHOOLS 60 (C) (J) 76,3	Part II Grants and Other Assistance to	Domestic Organia	zations and Domestic	Governments. C	omplete if the org	anization answered "Y	es" on Form 990, Parl	IV, line 21, for any
In growth and and address of organization of government (b) File Section (ff applicable) (b) Proceeding (ff applicable) (c) Proceding (ff applicable) (c) Proceeding (ff appl		\$5,000. Part II can	be duplicated if additi	onal space is neede	ed.	(f) Mathad of	1	1
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DRIVE, SUITE 100 - SAN DIEGO, CA 92123 33-0522594 501(C)(3) 44,000. 0. FOR K-12 TEACHERS USING ALASKA STAFF DEVELOPMENT NETWORK 234 GOLD ST JUNEAU, AK 99921 92-0073478 501(C)(3) 45,800. 0. FOR K-12 TEACHERS USING JUNEAU, AK 99921 92-0073478 501(C)(3) 45,800. 0. FOR K-12 TEACHERS USING ALLEGHENY INTERMEDIATE UNIT 475 EAST WATERFRONT DRIVE HOMESTEAD, PA 15120 25-6007669 501(C)(3) 32,000. 0. FOR K-12 TEACHERS USING PROFESSIONAL DEVELOPMENT AND COMMUNITY BUILDING FOR K-12 TEACHERS USING SRANTEE TO PROVIDE PROFESSIONAL DEVELOPMENT AND COMMUNITY BUILDING PROFESSIONAL DEVELOPMENT AND COMMUNITY B	ADVANCEMENT VIA INDIVIDUAL							GRANTEE TO PROVIDE
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234 GOLD ST 92-0073478 501(C)(3) 45,800. 0. AND COMMUNITY BUILDING JUNEAU, AK 99921 92-0073478 501(C)(3) 45,800. 0. GRANTEE TO PROVIDE ALEGHENY INTERMEDIATE UNIT GRANTEE TO PROVIDE PROPESSIONAL DEVELOPMENT AND COMMUNITY BUILDING 475 EAST WATERFRONT DRIVE HOMESTEAD, PA 15120 25-6007669 501(C)(3) 32,000. 0. FOR K-12 TEACHERS USING ARIZONA SCIENCE CENTER GO E. WASHINGFON ST. PROFESSIONAL DEVELOPMENT AND COMMUNITY BUILDING PHOENIX, AZ 85004 86-0390558 501(C)(3) 47,000. 0. FOR K-12 TEACHERS USING BATTELLE EDUCATION SGRANTEE TO PROVIDE PROFESSIONAL DEVELOPMENT AND COMMUNITY BUILDING CODE IN THE SCHOOLS 46-0585021 501(C)(3) 76,363. 0. GRANTEE TO PROVIDE CODE IN THE SCHOOLS GRANTEE TO PROVIDE PROFESSIONAL DEVELOPMENT AND COMMUNITY BUILDING 10 E. NORTH AVE. BAITTENCE, MD 21202 46-2234897 501(C)(3) 27,500. 0. FOR K-12 TEACHERS USING 2 Enter total number of section 501(c)(G) and government organizations listed in the line 1 table 0. 0. 0. <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td>GRANTEE TO PROVIDE</td>								GRANTEE TO PROVIDE
JUNEAU, AK 99921 92-0073478 501(C)(3) 45,800. 0. FOR K-12 TEACHERS USING ALLEGHENY INTERMEDIATE UNIT ARANTEE TO PROVIDE PROFESSIONAL DEVELOPMENT AND COMMUNITY BUILDING HOMESTEAD, PA 15120 25-6007669 501(C)(3) 32,000. 0. FOR K-12 TEACHERS USING ARIZONA SCIENCE CENTER SRANTEE TO PROVIDE PROFESSIONAL DEVELOPMENT AND COMMUNITY BUILDING 600 E. WASHINGTON ST. PHOENIX, AZ 85004 86-0390558 501(C)(3) 47,000. 0. FOR K-12 TEACHERS USING BATTELLE EDUCATION SGRANTEE TO PROVIDE PROFESSIONAL DEVELOPMENT AND COMMUNITY BUILDING 505 KING AVE COLUMBUS, OH 43201 46-0585021 501(C)(3) 76,363. 0. GRANTEE TO PROVIDE CODE IN THE SCHOOLS SRANTEE TO PROVIDE FOR K-12 TEACHERS USING BATTELLE EDUCATION SRANTEE TO PROVIDE 10 E. NORTH AVE. BAILTIMORE, MD 21202 46-2234897 501(C)(3) 27,500. 0. GRANTEE TO PROVIDE 2 Enter total number of section 501(c)(3) and government organizations listed in the line 1 table 27,500. 0. FOR K -12 TEACHERS USING <	ALASKA STAFF DEVELOPMENT NETWORK							PROFESSIONAL DEVELOPMENT
ALLEGHENY INTERMEDIATE UNIT GRANTEE TO PROVIDE ALLEGHENY INTERMEDIATE UNIT AND COMMUNITY BUILDING HOMESTEAD, PA 15120 25-6007669 501(C)(3) 32,000. 0. FOR K-12 TEACHERS USING GRANTEE TO PROVIDE PROFESSIONAL DEVELOPMENT AND COMMUNITY BUILDING FOR K-12 TEACHERS USING GRANTEE TO PROVIDE ARIZONA SCIENCE CENTER B6-0390558 501(C)(3) 47,000. 0. 600 E. WASHINGTON ST. PHOENIX, AZ 85004 86-0390558 501(C)(3) 47,000. 0. BATTELLE EDUCATION SRANTEE FOR K-12 TEACHERS USING GRANTEE TO PROVIDE SOLUMBUS, OH 43201 46-0585021 501(C)(3) 76,363. 0. FOR K-12 TEACHERS USING CODE IN THE SCHOOLS GRANTEE TO PROVIDE PROFESSIONAL DEVELOPMENT AND COMMUNITY BUILDING 10 E. NORTH AVE. BALTIMORE, MD 21202 46-2234897 501(C)(3) 27,500. 0. GRANTEE TO PROVIDE 2 Enter total number of section 501(c)(3) and government organizations listed in the line 1 table								AND COMMUNITY BUILDING
ALLEGHENY INTERMEDIATE UNIT PROFESSIONAL DEVELOPMENT 475 EAST WATERFRONT DRIVE AND COMMUNITY BUILDING HOMESTEAD, PA 15120 25-6007669 501(C)(3) 32,000. 0. FOR K-12 TEACHERS USING ARIZONA SCIENCE CENTER GRANTEE TO PROVIDE PROFESSIONAL DEVELOPMENT AND COMMUNITY BUILDING 600 E. WASHINGTON ST. PROFESSIONAL DEVELOPMENT AND COMMUNITY BUILDING PHOENIX, AZ 85004 86-0390558 501(C)(3) 47,000. 0. BATTELLE EDUCATION SOS STOLO(3) 47,000. 0. FOR K-12 TEACHERS USING SOS KING AVE AND COMMUNITY BUILDING PROFESSIONAL DEVELOPMENT AND COMMUNITY BUILDING COLUMBUS, OH 43201 46-0585021 501(C)(3) 76,363. 0. FOR K-12 TEACHERS USING CODE IN THE SCHOOLS IN HE SCHOOLS SRANTEE TO PROVIDE PROFESSIONAL DEVELOPMENT AND COMUNITY BUILDING 10 E. NORTH AVE. BAILTIMORE, MD 21202 46-2234897 501(C)(3) 27,500. 0. FOR K-12 TEACHERS USING 2 Enter total number of section 501(c)(3) and government organizations listed in the line 1 table 0. 0. 0. 0.	JUNEAU, AK 99921	92-0073478	501(C)(3)	45,800.	0.			
475 EAST WATERFRONT DRIVE AND COMMUNITY BUILDING HOMESTEAD, PA 15120 25-6007669 501(C)(3) 32,000. 0. GRANTEE TO PROVIDE ARIZONA SCIENCE CENTER AND COMMUNITY BUILDING PROFESSIONAL DEVELOPMENT AND COMMUNITY BUILDING 600 E. WASHINGTON ST. PHOENIX, AZ 85004 86-0390558 501(C)(3) 47,000. 0. FOR K-12 TEACHERS USING BATTELLE EDUCATION SEANTEE TO PROVIDE PROFESSIONAL DEVELOPMENT 505 KING AVE STATE TO PROVIDE PROFESSIONAL DEVELOPMENT COLUMBUS, OH 43201 46-0585021 501(C)(3) 76,363. 0. GRANTEE TO PROVIDE CODE IN THE SCHOOLS GRANTEE TO FROVIDE PROFESSIONAL DEVELOPMENT AND COMMUNITY BUILDING 10 E. NORTH AVE. GRANTEE TO FROVIDE PROFESSIONAL DEVELOPMENT AND COMMUNITY BUILDING BALTIMORE, MD 21202 46-2234897 501(C)(3) 27,500. 0. GRANTEE TO PROVIDE 2 Enter total number of section 501(c)(3) and government organizations listed in the line 1 table								
HOMESTEAD, PA 15120 25-6007669 501(C)(3) 32,000. 0. FOR K-12 TEACHERS USING ARIZONA SCIENCE CENTER GRANTEE TO PROVIDE PROFESSIONAL DEVELOPMENT AND COMMUNITY BUILDING 600 E. WASHINGTON ST. PHOENIX, AZ 85004 86-0390558 501(C)(3) 47,000. 0. FOR K-12 TEACHERS USING BATTELLE EDUCATION SCANTEE TO PROVIDE PROFESSIONAL DEVELOPMENT AND COMMUNITY BUILDING 505 KING AVE GRANTEE TO PROVIDE PROFESSIONAL DEVELOPMENT 505 KING AVE AND COMMUNITY BUILDING FOR K-12 TEACHERS USING COLUMBUS, OH 43201 46-0585021 501(C)(3) 76,363. 0. CODE IN THE SCHOOLS GRANTEE TO PROVIDE PROFESSIONAL DEVELOPMENT 10 E. NORTH AVE. AND COMMUNITY BUILDING PROFESSIONAL DEVELOPMENT 2 Enter total number of section 501(c)(3) and government organizations listed in the line 1 table 0. 0. FOR K-12 TEACHERS USING 2 Enter total number of other organizations listed in the line 1 table 0. 0. 0. 0.								
ARIZONA SCIENCE CENTER GRANTEE TO PROVIDE 600 E. WASHINGTON ST. PROFESSIONAL DEVELOPMENT PHOENIX, AZ 85004 86-0390558 501(C)(3) 47,000. 0. BATTELLE EDUCATION FOR K-12 TEACHERS USING S05 KING AVE AND COMMUNITY BUILDING COLUMBUS, OH 43201 46-0585021 501(C)(3) 76,363. 0. COLUMBUS, OH 43201 46-0585021 501(C)(3) 76,363. 0. COLUMBUS, OH 43201 46-0284021 501(C)(3) 76,363. 0. COLUMBUS, OH 43201 46-0285021 501(C)(3) 76,363. 0. CODE IN THE SCHOOLS GRANTEE TO PROVIDE PROFESSIONAL DEVELOPMENT 10 E. NORTH AVE. AND COMMUNITY BUILDING PROFESSIONAL DEVELOPMENT BALTIMORE, MD 21202 46-2234897 501(C)(3) 27,500. 0. 2 Enter total number of section 501(c)(3) and government organizations listed in the line 1 table								
ARIZONA SCIENCE CENTER PROFESSIONAL DEVELOPMENT 600 E. WASHINGTON ST. PROFESSIONAL DEVELOPMENT PHOENIX, AZ 85004 86-0390558 501(C)(3) 47,000. 0. BATTELLE EDUCATION SRANTEE TO PROVIDE BATTELLE EDUCATION PROFESSIONAL DEVELOPMENT 505 KING AVE AND COMMUNITY BUILDING COLUMBUS, OH 43201 46-0585021 501(C)(3) 76,363. 0. CODE IN THE SCHOOLS SRANTEE TO PROVIDE 10 E. NORTH AVE. SRANTE SRANTEE TO PROVIDE BALTIMORE, MD 21202 46-2234897 501(C)(3) 27,500. 0. 2 Enter total number of section 501(c)(3) and government organizations listed in the line 1 table 11. 3 Enter total number of other organizations listed in the line 1 table 0.	HOMESTEAD, PA 15120	25-6007669	501(C)(3)	32,000.	0.			
600 E. WASHINGTON ST. AND COMMUNITY BUILDING PHOENIX, AZ 85004 86-0390558 501(C)(3) 47,000. 0. FOR K-12 TEACHERS USING BATTELLE EDUCATION GRANTEE TO PROVIDE PROFESSIONAL DEVELOPMENT 505 KING AVE AND COMMUNITY BUILDING PROFESSIONAL DEVELOPMENT 505 KING AVE AND COMMUNITY BUILDING PROFESSIONAL DEVELOPMENT COLUMBUS, OH 43201 46-0585021 501(C)(3) 76,363. 0. CODE IN THE SCHOOLS GRANTEE TO PROVIDE PROFESSIONAL DEVELOPMENT 10 E. NORTH AVE. AND COMMUNITY BUILDING PROFESSIONAL DEVELOPMENT 10 E. NORTH AVE. AND COMMUNITY BUILDING FOR K-12 TEACHERS USING 2 Enter total number of section 501(C)(3) and government organizations listed in the line 1 table								
PHOENIX, AZ 85004 86-0390558 501(C)(3) 47,000. 0. FOR K-12 TEACHERS USING BATTELLE EDUCATION GRANTEE TO PROVIDE PROFESSIONAL DEVELOPMENT AND COMMUNITY BUILDING 505 KING AVE AND COMMUNITY BUILDING AND COMMUNITY BUILDING COLUMBUS, 0H 43201 46-0585021 501(C)(3) 76,363. 0. FOR K-12 TEACHERS USING COLD IN THE SCHOOLS GRANTEE TO PROVIDE PROFESSIONAL DEVELOPMENT AND COMMUNITY BUILDING PROFESSIONAL DEVELOPMENT 10 E. NORTH AVE. 46-2234897 501(C)(3) 27,500. 0. FOR K-12 TEACHERS USING 2 Enter total number of section 501(c)(3) and government organizations listed in the line 1 table \$ 41. 0. 3 Enter total number of other organizations listed in the line 1 table \$ 0. 0. 0.								
BATTELLE EDUCATION GRANTEE TO PROVIDE 505 KING AVE PROFESSIONAL DEVELOPMENT COLUMBUS, OH 43201 46-0585021 501(C)(3) 76,363. 0. CODE IN THE SCHOOLS GRANTEE TO PROVIDE PROFESSIONAL DEVELOPMENT 10 E. NORTH AVE. AND COMMUNITY BUILDING PROFESSIONAL DEVELOPMENT BALTIMORE, MD 21202 46-2234897 501(C)(3) 27,500. 0. 2 Enter total number of section 501(c)(3) and government organizations listed in the line 1 table 41. 3 Enter total number of other organizations listed in the line 1 table 0.		00 0000550	F01 (7) (2)	45.000				
BATTELLE EDUCATION PROFESSIONAL DEVELOPMENT 505 KING AVE AND COMMUNITY BUILDING COLUMBUS, OH 43201 46-0585021 501(C)(3) 76,363. 0. CODE IN THE SCHOOLS GRANTEE TO PROVIDE 10 E. NORTH AVE. PROFESSIONAL DEVELOPMENT BALTIMORE, MD 21202 46-2234897 501(C)(3) 27,500. 0. 2 Enter total number of section 501(c)(3) and government organizations listed in the line 1 table	PHOENIX, AZ 85004	86-0390558	501(C)(3)	47,000.	υ.			
505 KING AVE AND COMMUNITY BUILDING COLUMBUS, OH 43201 46-0585021 501(C)(3) 76,363. 0. FOR K-12 TEACHERS USING CODE IN THE SCHOOLS GRANTEE TO PROVIDE PROFESSIONAL DEVELOPMENT 10 E. NORTH AVE. 46-2234897 501(C)(3) 27,500. 0. FOR K-12 TEACHERS USING 2 Enter total number of section 501(c)(3) and government organizations listed in the line 1 table								
COLUMBUS, OH 43201 46-0585021 501(C)(3) 76,363. 0. FOR K-12 TEACHERS USING CODE IN THE SCHOOLS GRANTEE TO PROVIDE PROFESSIONAL DEVELOPMENT PROFESSIONAL DEVELOPMENT 10 E. NORTH AVE. 46-2234897 501(C)(3) 27,500. 0. FOR K-12 TEACHERS USING 2 Enter total number of section 501(c)(3) and government organizations listed in the line 1 table \$ 41. 0. 0.								
CODE IN THE SCHOOLS GRANTEE TO PROVIDE 10 E. NORTH AVE. PROFESSIONAL DEVELOPMENT BALTIMORE, MD 21202 46-2234897 501(C)(3) 27,500. 0. 2 Enter total number of section 501(c)(3) and government organizations listed in the line 1 table 41. 0. 		46 0595021	501(C)(2)	76 262	0			
CODE IN THE SCHOOLS PROFESSIONAL DEVELOPMENT 10 E. NORTH AVE. A6-2234897 501(C)(3) 27,500. 0. BALTIMORE, MD 21202 46-2234897 501(C)(3) 27,500. 0. 2 Enter total number of section 501(c)(3) and government organizations listed in the line 1 table 41. 0. 0. 	COLOMBOS, OH 43201	40-0505021	501(C)(3)	/0,303.	0.			
10 E. NORTH AVE. AND COMMUNITY BUILDING BALTIMORE, MD 21202 46-2234897 501(C)(3) 27,500. 0. FOR K-12 TEACHERS USING 2 Enter total number of section 501(c)(3) and government organizations listed in the line 1 table	CODE IN THE SCHOOLS							
BALTIMORE, MD 21202 46-2234897 501(C)(3) 27,500. 0. FOR K-12 TEACHERS USING 2 Enter total number of section 501(c)(3) and government organizations listed in the line 1 table 41. 0. 0. 								
Enter total number of section 501(c)(3) and government organizations listed in the line 1 table Enter total number of other organizations listed in the line 1 table 0.		46-2234897	501(C)(3)	27 500	0			
Enter total number of other organizations listed in the line 1 table	· · ·				0.			
		•	-					
LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990. Schedule I (Form 990) 2020								Schedule I (Form 990) 2020

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990. SEE PART IV FOR COLUMN (H) DESCRIPTIONS

Schedule I (Form 990) CODE.ORG							46-0858543 Page
Part II Continuation of Grants and Other A	Assistance to Dor	nestic Organizations	and Domestic Go	vernments (Sche	edule I (Form 990), Pa	art II.)	1
(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
							GRANTEE TO PROVIDE
CONTRA COSTA COUNTY BOARD OF							PROFESSIONAL DEVELOPMENT
EDUCATION - 77 SANTA BARBARA ROAD							AND COMMUNITY BUILDING
- PLEASANT HILL, CA 94523	94-2675635	GOVERNMENTAL	60,500.	0.			FOR K-12 TEACHERS USING
							GRANTEE TO PROVIDE
CREATE - UNIV. OF CALIFORNIA SAN							PROFESSIONAL DEVELOPMENT
DIEGO - 9500 GILMAN DR, - LA							AND COMMUNITY BUILDING
JOLLA, CA 92093	95-6006144	GOVERNMENTAL	35,000.	٥.			FOR K-12 TEACHERS USING
							GRANTEE TO PROVIDE
DELAWARE CO. INTERMEDIATE UNIT							PROFESSIONAL DEVELOPMENT
200 YALE AVENUE							AND COMMUNITY BUILDING
MORTON, PA 19070	23-1736237	501(C)(3)	38,000.	0.			FOR K-12 TEACHERS USING
							GRANTEE TO PROVIDE
EDUCATE MAINE							PROFESSIONAL DEVELOPMENT
482 CONGRESS STREET, SUITE 303							AND COMMUNITY BUILDING
PORTLAND, ME 04101	20-3559047	501(C)(3)	44,000.	٥.			FOR K-12 TEACHERS USING
EDUTECH / ND INFORMATION							GRANTEE TO PROVIDE
TECHNOLOGY DEPARTMENT - 4201							PROFESSIONAL DEVELOPMENT
NORMANDY STREET - BISMARCK, ND							AND COMMUNITY BUILDING
58503	45-0309764	501(C)(3)	9,500.	0.			FOR K-12 TEACHERS USING
FLORIDA INTERNATIONAL UNIV.							GRANTEE TO PROVIDE
SCHOOL OF COMPUTING AND							PROFESSIONAL DEVELOPMENT
INFORMATION SCIENCES - MIAMI, FL							AND COMMUNITY BUILDING
33199	65-0177616	GOVERNMENTAL	23,000.	0.			FOR K-12 TEACHERS USING
							GRANTEE TO PROVIDE
FRESNO COUNTY OFFICE OF THE							PROFESSIONAL DEVELOPMENT
SUPERINTENDENT - 1111 VAN NESS AVE							AND COMMUNITY BUILDING
- FRESNO, CA 93721	94-6002210	GOVERNMENTAL	27,500.	0.			FOR K-12 TEACHERS USING
							GRANTEE TO PROVIDE
GEORGIA INSTITUTE OF TECHNOLOGY							PROFESSIONAL DEVELOPMENT
505 10TH STREET NW							AND COMMUNITY BUILDING
ATLANTA, GA 30332	58-6002023	GOVERNMENTAL	39,125.	0.			FOR K-12 TEACHERS USING
							GRANTEE TO PROVIDE
KENTUCKY SCIENCE & TECHNOLOGY							PROFESSIONAL DEVELOPMENT
CORPORATION - 380 S MILL ST -							AND COMMUNITY BUILDING
LEXINGTON, KY 40508	61-1135362	501(C)(3)	32,800.	٥.			FOR K-12 TEACHERS USING

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 Part II
 Continuation of Grants and Other Assistance to Domestic Organizations and Domestic Governments (Schedule I (Form 990), Part II.)

46-0858543

Page 1

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
							GRANTEE TO PROVIDE
LEARNING TECHNOLOGY CENTER							PROFESSIONAL DEVELOPMENT
3358 BIG PINE TRAIL							AND COMMUNITY BUILDING
CHAMPAIGN, IL 61822	36-2933562	501(C)(3)	24,500.	0.			FOR K-12 TEACHERS USING
							GRANTEE TO PROVIDE
MARQUETTE UNIVERSITY							PROFESSIONAL DEVELOPMENT
CS DEPT, CUDAHY HALL							AND COMMUNITY BUILDING
MILWAUKEE, WI 53201	39-0806251	GOVERNMENTAL	32,000.	0.			FOR K-12 TEACHERS USING
							GRANTEE TO PROVIDE
MAUI ECONOMIC DEVELOPMENT BOARD,							PROFESSIONAL DEVELOPMENT
INC / WOMEN IN TECHNOLOGY - 1305 N							AND COMMUNITY BUILDING
HOLOPONO ST - KIHEI, HI 96753	99-0226377	501(C)(3)	20,000.	Ο.			FOR K-12 TEACHERS USING
							GRANTEE TO PROVIDE
MCNEESE STATE UNIVERSITY							PROFESSIONAL DEVELOPMENT
PO BOX 933000							AND COMMUNITY BUILDING
LAKE CHARLES, LA 70609	72-6001688	GOVERNMENTAL	35,500.	Ο.			FOR K-12 TEACHERS USING
MINDSPARK/SHARE FAIR							GRANTEE TO PROVIDE
NATION/COLORADO EDUCATION							PROFESSIONAL DEVELOPMENT
INITIATIVE - 455 S. PIERCE ST							AND COMMUNITY BUILDING
LAKEWOOD, CO 80226	47-4615131	501(C)(3)	101,500.	Ο.			FOR K-12 TEACHERS USING
							GRANTEE TO PROVIDE
MOUSE							PROFESSIONAL DEVELOPMENT
55 BROAD STREET, 16TH FLOOR							AND COMMUNITY BUILDING
NEW YORK, NY 10004	13-3973196	501(C)(3)	53,000.	0.			FOR K-12 TEACHERS USING
			,				GRANTEE TO PROVIDE
NEW MEXICO COMPUTER SCIENCE							PROFESSIONAL DEVELOPMENT
ALLIANCE - 137 EAST SANTA FE							AND COMMUNITY BUILDING
AVENUE - SANTA FE, NM 87505	83-2745227	501(C)(3)	44,000.	Ο.			FOR K-12 TEACHERS USING
,			, -				GRANTEE TO PROVIDE
OKLAHOMA PUBLIC SCHOOL RESOURCE							PROFESSIONAL DEVELOPMENT
CENTER, INC 309 NW 13TH, STE.							AND COMMUNITY BUILDING
103 - OKLAHOMA CITY, OK 73103	46-3231101	GOVERNMENTAL	32,000.	0.			FOR K-12 TEACHERS USING
							GRANTEE TO PROVIDE
ORLANDO SCIENCE CENTER							PROFESSIONAL DEVELOPMENT
777 EAST PRINCETON STREET							AND COMMUNITY BUILDING
ORLANDO, FL 32803	59-0896343	501(C)(3)	20,458.	Ο.			FOR K-12 TEACHERS USING

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(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
							GRANTEE TO PROVIDE
RICE UNIVERSITY							PROFESSIONAL DEVELOPMEN
5100 MAIN ST., MS-70							AND COMMUNITY BUILDING
HOUSTON, TX 77005	74-1109620	GOVERNMENTAL	38,000.	٥.			FOR K-12 TEACHERS USING
							GRANTEE TO PROVIDE
RIVERSIDE COUNTY OFFICE OF							PROFESSIONAL DEVELOPMEN
DUCATION - 3939 THIRTEENTH ST, PO							AND COMMUNITY BUILDING
BOX 868 - RIVERSIDE, CA 92502	33 - 0830818	GOVERNMENTAL	38,000.	Ο.			FOR K-12 TEACHERS USING
							GRANTEE TO PROVIDE
SACRAMENTO COUNTY OFFICE OF							PROFESSIONAL DEVELOPMENT
EDUCATION - 10530 MATHER BLVD -							AND COMMUNITY BUILDING
SACRAMENTO, CA 95826	94-6002536	GOVERNMENTAL	36,500.	Ο.			FOR K-12 TEACHERS USING
							GRANTEE TO PROVIDE
SILICON VALLEY EDUCATION							PROFESSIONAL DEVELOPMEN
FOUNDATION - 1400 PARKMOOR AVE,							AND COMMUNITY BUILDING
STE 200 - SAN JOSE, CA 95126	20-5061316	501(C)(3)	62,150.	Ο.			FOR K-12 TEACHERS USING
							GRANTEE TO PROVIDE
TCNJ CENTER FOR EXCELLENCE IN STEM							PROFESSIONAL DEVELOPMEN
EDUCATION - 2000 PENNINGTON ROAD -							AND COMMUNITY BUILDING
EWING, NJ 08628	22-2797398	501(C)(3)	41,000.	Ο.			FOR K-12 TEACHERS USING
							GRANTEE TO PROVIDE
TEXAS ADVANCED COMPUTING CENTER							PROFESSIONAL DEVELOPMEN
(AUSTIN) - PRC, ACB R8700 -							AND COMMUNITY BUILDING
AUSTIN, TX 78758	74-6000203	501(C)(3)	96,100.	Ο.			FOR K-12 TEACHERS USING
							GRANTEE TO PROVIDE
THE FRIDAY INSTITUTE (NORTH							PROFESSIONAL DEVELOPMEN
CAROLINA STATE UNIVERSITY) - 1890							AND COMMUNITY BUILDING
MAIN CAMPUS DR - RALEIGH, NC 27606	56-6000756	GOVERNMENTAL	122,000.	Ο.			FOR K-12 TEACHERS USING
,			, ,				GRANTEE TO PROVIDE
TWIN CITIES PBS							PROFESSIONAL DEVELOPMEN
ATTN FINANCE							AND COMMUNITY BUILDING
SAINT PAUL, MN 55101	41-0769851	501(C)(3)	32,000.	0.			FOR K-12 TEACHERS USING
· · · · · · · · · · · · · · · · · · ·							GRANTEE TO PROVIDE
JNION STATION							PROFESSIONAL DEVELOPMEN
30 W. PERSHING, STE. 400							AND COMMUNITY BUILDING
KANSAS CITY, MO 64108	43-1890025	501(C)(3)	40,000.	0.			FOR K-12 TEACHERS USING

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
NIVERSITY OF NEBRASKA 51 PREM S. PAUL RESEARCH CENTER							GRANTEE TO PROVIDE PROFESSIONAL DEVELOPMEN AND COMMUNITY BUILDING
INCOLN, NE 68583	47-0049123	GOVERNMENTAL	32,000.	0.			FOR K-12 TEACHERS USING
NIVERSITY OF NORTH FLORIDA 39 PONTE VEDRA BOULEVARD							GRANTEE TO PROVIDE PROFESSIONAL DEVELOPMEN AND COMMUNITY BUILDING
ONTE VEDRA BEACH, FL 32082	47-4302882	GOVERNMENTAL	24,500.	0.			FOR K-12 TEACHERS USING
NIVERSITY OF WYOMING 000 EAST UNIVERSITY AVENUE ARAMIE, WY 82071	83-6000331	GOVERNMENTAL	47,000.	0.			GRANTEE TO PROVIDE PROFESSIONAL DEVELOPMEN AND COMMUNITY BUILDING FOR K-12 TEACHERS USING
SC VITERBI SCHOOL OF ENGINEERING							GRANTEE TO PROVIDE PROFESSIONAL DEVELOPMEN AND COMMUNITY BUILDING
OS ANGELES, CA 90089	95-1642394	GOVERNMENTAL	77,500.	0.			FOR K-12 TEACHERS USING
EST VIRGINIA UNIVERSITY RESEARCH CORP. – WEST VIRGINIA UNIVERSITY – CORGANTOWN, WV 26506	55-0665758	501(C)(3)	16,800.	0.			GRANTEE TO PROVIDE PROFESSIONAL DEVELOPMEN AND COMMUNITY BUILDING FOR K-12 TEACHERS USING
ECHNOLOGY & INNOVATION IN DUCATION - 1925 PLAZA BLVD - APID CITY, SD 57702	04-6037575	501(C)(3)	32,000.	0.			GRANTEE TO PROVIDE PROFESSIONAL DEVELOPMEN AND COMMUNITY BUILDING FOR K-12 TEACHERS USING
ACRED HEART 151 PARK AVE AIRFIELD, CT 06825	06-0776644	governmental	53,500.	0.			GRANTEE TO PROVIDE PROFESSIONAL DEVELOPMEN AND COMMUNITY BUILDING FOR K-12 TEACHERS USING
RAND VALLEY STATE UNIVERSITY BATEC) - 1 CAMPUS DR - ALLENDALE HARTER TWP, MI 49401	04-3167352	GOVERNMENTAL	47,000.	0.			GRANTEE TO PROVIDE PROFESSIONAL DEVELOPMEN AND COMMUNITY BUILDING FOR K-12 TEACHERS USING

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Part III Grants and Other Assistance to Domestic Individuals. Complete if the organization answered "Yes" on Form 990, Part IV, line 22. Part III can be duplicated if additional space is needed.

(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of non- cash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of noncash assistance

Part IV Supplemental Information. Provide the information required in Part I, line 2; Part III, column (b); and any other additional information.

PART I, LINE 2:

GRANTS GIVEN TO PARTNERS FOR TRAINING TEACHERS ARE REVIEWED PERIODICALLY AS

WORKSHOPS ARE COMPLETED AND TEACHERS TRAINED.

PART II, LINE 1, COLUMN (H):

NAME OF ORGANIZATION OR GOVERNMENT:

ADVANCEMENT VIA INDIVIDUAL DETERMINATION (AVID)

(H) PURPOSE OF GRANT OR ASSISTANCE: GRANTEE TO PROVIDE PROFESSIONAL

DEVELOPMENT AND COMMUNITY BUILDING FOR K-12 TEACHERS USING THE CODE.ORG

CODE.ORG

Part IV Supplemental Information

CURRICULUM AND PROFESSIONAL DEVELOPMENT MODEL. FUNDING 2020-2021 CODE.ORG

COMPUTER SCIENCE DISCOVERIES (CSD), COMPUTER SCIENCE PRINCIPLES (CSP) AND

ADMIN/COUNSELOR WORKSHOPS.

NAME OF ORGANIZATION OR GOVERNMENT: ALASKA STAFF DEVELOPMENT NETWORK

(H) PURPOSE OF GRANT OR ASSISTANCE: GRANTEE TO PROVIDE PROFESSIONAL

DEVELOPMENT AND COMMUNITY BUILDING FOR K-12 TEACHERS USING THE CODE.ORG

CURRICULUM AND PROFESSIONAL DEVELOPMENT MODEL. FUNDING 2020-2021 CODE.ORG

COMPUTER SCIENCE DISCOVERIES (CSD), COMPUTER SCIENCE PRINCIPLES (CSP) AND

ADMIN/COUNSELOR WORKSHOPS.

NAME OF ORGANIZATION OR GOVERNMENT: ALLEGHENY INTERMEDIATE UNIT

(H) PURPOSE OF GRANT OR ASSISTANCE: GRANTEE TO PROVIDE PROFESSIONAL

DEVELOPMENT AND COMMUNITY BUILDING FOR K-12 TEACHERS USING THE CODE.ORG

CURRICULUM AND PROFESSIONAL DEVELOPMENT MODEL. FUNDING 2020-2021 CODE.ORG

COMPUTER SCIENCE DISCOVERIES (CSD), COMPUTER SCIENCE PRINCIPLES (CSP) AND

ADMIN/COUNSELOR WORKSHOPS.

NAME OF ORGANIZATION OR GOVERNMENT: ARIZONA SCIENCE CENTER

(H) PURPOSE OF GRANT OR ASSISTANCE: GRANTEE TO PROVIDE PROFESSIONAL

DEVELOPMENT AND COMMUNITY BUILDING FOR K-12 TEACHERS USING THE CODE.ORG

CURRICULUM AND PROFESSIONAL DEVELOPMENT MODEL. FUNDING 2020-2021 CODE.ORG

COMPUTER SCIENCE DISCOVERIES (CSD), COMPUTER SCIENCE PRINCIPLES (CSP) AND

ADMIN/COUNSELOR WORKSHOPS.

NAME OF ORGANIZATION OR GOVERNMENT: BATTELLE EDUCATION

(H) PURPOSE OF GRANT OR ASSISTANCE: GRANTEE TO PROVIDE PROFESSIONAL

DEVELOPMENT AND COMMUNITY BUILDING FOR K-12 TEACHERS USING THE CODE.ORG

CODE.ORG

Part IV Supplemental Information

CURRICULUM AND PROFESSIONAL DEVELOPMENT MODEL. FUNDING 2020-2021 CODE.ORG

COMPUTER SCIENCE DISCOVERIES (CSD), COMPUTER SCIENCE PRINCIPLES (CSP) AND

ADMIN/COUNSELOR WORKSHOPS.

NAME OF ORGANIZATION OR GOVERNMENT: CODE IN THE SCHOOLS

(H) PURPOSE OF GRANT OR ASSISTANCE: GRANTEE TO PROVIDE PROFESSIONAL

DEVELOPMENT AND COMMUNITY BUILDING FOR K-12 TEACHERS USING THE CODE.ORG

CURRICULUM AND PROFESSIONAL DEVELOPMENT MODEL. FUNDING 2020-2021 CODE.ORG

COMPUTER SCIENCE DISCOVERIES (CSD), COMPUTER SCIENCE PRINCIPLES (CSP) AND

ADMIN/COUNSELOR WORKSHOPS.

NAME OF ORGANIZATION OR GOVERNMENT:

CONTRA COSTA COUNTY BOARD OF EDUCATION

(H) PURPOSE OF GRANT OR ASSISTANCE: GRANTEE TO PROVIDE PROFESSIONAL

DEVELOPMENT AND COMMUNITY BUILDING FOR K-12 TEACHERS USING THE CODE.ORG

CURRICULUM AND PROFESSIONAL DEVELOPMENT MODEL. FUNDING 2020-2021 CODE.ORG

COMPUTER SCIENCE DISCOVERIES (CSD), COMPUTER SCIENCE PRINCIPLES (CSP) AND

ADMIN/COUNSELOR WORKSHOPS.

NAME OF ORGANIZATION OR GOVERNMENT:

CREATE - UNIV. OF CALIFORNIA SAN DIEGO

(H) PURPOSE OF GRANT OR ASSISTANCE: GRANTEE TO PROVIDE PROFESSIONAL

DEVELOPMENT AND COMMUNITY BUILDING FOR K-12 TEACHERS USING THE CODE.ORG

CURRICULUM AND PROFESSIONAL DEVELOPMENT MODEL. FUNDING 2020-2021 CODE.ORG

COMPUTER SCIENCE DISCOVERIES (CSD), COMPUTER SCIENCE PRINCIPLES (CSP) AND

ADMIN/COUNSELOR WORKSHOPS.

NAME OF ORGANIZATION OR GOVERNMENT: DELAWARE CO. INTERMEDIATE UNIT

Part IV Supplemental Information

(H) PURPOSE OF GRANT OR ASSISTANCE: GRANTEE TO PROVIDE PROFESSIONAL

DEVELOPMENT AND COMMUNITY BUILDING FOR K-12 TEACHERS USING THE CODE.ORG

CURRICULUM AND PROFESSIONAL DEVELOPMENT MODEL. FUNDING 2020-2021 CODE.ORG

COMPUTER SCIENCE DISCOVERIES (CSD), COMPUTER SCIENCE PRINCIPLES (CSP) AND

ADMIN/COUNSELOR WORKSHOPS.

NAME OF ORGANIZATION OR GOVERNMENT: EDUCATE MAINE

(H) PURPOSE OF GRANT OR ASSISTANCE: GRANTEE TO PROVIDE PROFESSIONAL

DEVELOPMENT AND COMMUNITY BUILDING FOR K-12 TEACHERS USING THE CODE.ORG

CURRICULUM AND PROFESSIONAL DEVELOPMENT MODEL. FUNDING 2020-2021 CODE.ORG

COMPUTER SCIENCE DISCOVERIES (CSD), COMPUTER SCIENCE PRINCIPLES (CSP) AND

ADMIN/COUNSELOR WORKSHOPS.

NAME OF ORGANIZATION OR GOVERNMENT:

EDUTECH / ND INFORMATION TECHNOLOGY DEPARTMENT

(H) PURPOSE OF GRANT OR ASSISTANCE: GRANTEE TO PROVIDE PROFESSIONAL

DEVELOPMENT AND COMMUNITY BUILDING FOR K-12 TEACHERS USING THE CODE.ORG

CURRICULUM AND PROFESSIONAL DEVELOPMENT MODEL. FUNDING 2020-2021 CODE.ORG

COMPUTER SCIENCE DISCOVERIES (CSD), COMPUTER SCIENCE PRINCIPLES (CSP) AND

ADMIN/COUNSELOR WORKSHOPS.

NAME OF ORGANIZATION OR GOVERNMENT: FLORIDA INTERNATIONAL UNIV.

(H) PURPOSE OF GRANT OR ASSISTANCE: GRANTEE TO PROVIDE PROFESSIONAL

DEVELOPMENT AND COMMUNITY BUILDING FOR K-12 TEACHERS USING THE CODE.ORG

CURRICULUM AND PROFESSIONAL DEVELOPMENT MODEL. FUNDING 2020-2021 CODE.ORG

COMPUTER SCIENCE DISCOVERIES (CSD), COMPUTER SCIENCE PRINCIPLES (CSP) AND

ADMIN/COUNSELOR WORKSHOPS.

NAME OF ORGANIZATION OR GOVERNMENT:

FRESNO COUNTY OFFICE OF THE SUPERINTENDENT

(H) PURPOSE OF GRANT OR ASSISTANCE: GRANTEE TO PROVIDE PROFESSIONAL

DEVELOPMENT AND COMMUNITY BUILDING FOR K-12 TEACHERS USING THE CODE.ORG

CURRICULUM AND PROFESSIONAL DEVELOPMENT MODEL. FUNDING 2020-2021 CODE.ORG

COMPUTER SCIENCE DISCOVERIES (CSD) COMPUTER SCIENCE PRINCIPLES (CSP) AND

ADMIN/COUNSELOR WORKSHOPS.

NAME OF ORGANIZATION OR GOVERNMENT: GEORGIA INSTITUTE OF TECHNOLOGY

(H) PURPOSE OF GRANT OR ASSISTANCE: GRANTEE TO PROVIDE PROFESSIONAL

DEVELOPMENT AND COMMUNITY BUILDING FOR K-12 TEACHERS USING THE CODE.ORG

CURRICULUM AND PROFESSIONAL DEVELOPMENT MODEL. FUNDING 2020-2021 CODE.ORG

COMPUTER SCIENCE DISCOVERIES (CSD), COMPUTER SCIENCE PRINCIPLES (CSP) AND

ADMIN/COUNSELOR WORKSHOPS.

NAME OF ORGANIZATION OR GOVERNMENT:

KENTUCKY SCIENCE & TECHNOLOGY CORPORATION

(H) PURPOSE OF GRANT OR ASSISTANCE: GRANTEE TO PROVIDE PROFESSIONAL

DEVELOPMENT AND COMMUNITY BUILDING FOR K-12 TEACHERS USING THE CODE.ORG

CURRICULUM AND PROFESSIONAL DEVELOPMENT MODEL. FUNDING 2020-2021 CODE.ORG

COMPUTER SCIENCE DISCOVERIES (CSD), COMPUTER SCIENCE PRINCIPLES (CSP) AND

ADMIN/COUNSELOR WORKSHOPS.

NAME OF ORGANIZATION OR GOVERNMENT: LEARNING TECHNOLOGY CENTER

(H) PURPOSE OF GRANT OR ASSISTANCE: GRANTEE TO PROVIDE PROFESSIONAL

DEVELOPMENT AND COMMUNITY BUILDING FOR K-12 TEACHERS USING THE CODE.ORG

CURRICULUM AND PROFESSIONAL DEVELOPMENT MODEL. FUNDING 2020-2021 CODE.ORG

COMPUTER SCIENCE DISCOVERIES (CSD) COMPUTER SCIENCE PRINCIPLES (CSP) AND

ADMIN/COUNSELOR WORKSHOPS.

NAME OF ORGANIZATION OR GOVERNMENT: MARQUETTE UNIVERSITY

(H) PURPOSE OF GRANT OR ASSISTANCE: GRANTEE TO PROVIDE PROFESSIONAL

DEVELOPMENT AND COMMUNITY BUILDING FOR K-12 TEACHERS USING THE CODE.ORG

CURRICULUM AND PROFESSIONAL DEVELOPMENT MODEL. FUNDING 2020-2021 CODE.ORG

COMPUTER SCIENCE DISCOVERIES (CSD), COMPUTER SCIENCE PRINCIPLES (CSP) AND

ADMIN/COUNSELOR WORKSHOPS.

NAME OF ORGANIZATION OR GOVERNMENT:

MAUI ECONOMIC DEVELOPMENT BOARD, INC / WOMEN IN TECHNOLOGY

(H) PURPOSE OF GRANT OR ASSISTANCE: GRANTEE TO PROVIDE PROFESSIONAL

DEVELOPMENT AND COMMUNITY BUILDING FOR K-12 TEACHERS USING THE CODE.ORG

CURRICULUM AND PROFESSIONAL DEVELOPMENT MODEL. FUNDING 2020-2021 CODE.ORG

COMPUTER SCIENCE DISCOVERIES (CSD), COMPUTER SCIENCE PRINCIPLES (CSP) AND

ADMIN/COUNSELOR WORKSHOPS.

NAME OF ORGANIZATION OR GOVERNMENT: MCNEESE STATE UNIVERSITY

(H) PURPOSE OF GRANT OR ASSISTANCE: GRANTEE TO PROVIDE PROFESSIONAL

DEVELOPMENT AND COMMUNITY BUILDING FOR K-12 TEACHERS USING THE CODE.ORG

CURRICULUM AND PROFESSIONAL DEVELOPMENT MODEL. FUNDING 2020-2021 CODE.ORG

COMPUTER SCIENCE DISCOVERIES (CSD), COMPUTER SCIENCE PRINCIPLES (CSP) AND

ADMIN/COUNSELOR WORKSHOPS.

NAME OF ORGANIZATION OR GOVERNMENT:

MINDSPARK/SHARE FAIR NATION/COLORADO EDUCATION INITIATIVE

(H) PURPOSE OF GRANT OR ASSISTANCE: GRANTEE TO PROVIDE PROFESSIONAL

DEVELOPMENT AND COMMUNITY BUILDING FOR K-12 TEACHERS USING THE CODE.ORG

CODE.ORG

Part IV Supplemental Information

CURRICULUM AND PROFESSIONAL DEVELOPMENT MODEL. FUNDING 2020-2021 CODE.ORG

COMPUTER SCIENCE DISCOVERIES (CSD), COMPUTER SCIENCE PRINCIPLES (CSP) AND

ADMIN/COUNSELOR WORKSHOPS.

NAME OF ORGANIZATION OR GOVERNMENT: MOUSE

(H) PURPOSE OF GRANT OR ASSISTANCE: GRANTEE TO PROVIDE PROFESSIONAL

DEVELOPMENT AND COMMUNITY BUILDING FOR K-12 TEACHERS USING THE CODE.ORG

CURRICULUM AND PROFESSIONAL DEVELOPMENT MODEL. FUNDING 2020-2021 CODE.ORG

COMPUTER SCIENCE DISCOVERIES (CSD), COMPUTER SCIENCE PRINCIPLES (CSP) AND

ADMIN/COUNSELOR WORKSHOPS.

NAME OF ORGANIZATION OR GOVERNMENT: NEW MEXICO COMPUTER SCIENCE ALLIANCE

(H) PURPOSE OF GRANT OR ASSISTANCE: GRANTEE TO PROVIDE PROFESSIONAL

DEVELOPMENT AND COMMUNITY BUILDING FOR K-12 TEACHERS USING THE CODE.ORG

CURRICULUM AND PROFESSIONAL DEVELOPMENT MODEL. FUNDING 2020-2021 CODE.ORG

COMPUTER SCIENCE DISCOVERIES (CSD), COMPUTER SCIENCE PRINCIPLES (CSP) AND

ADMIN/COUNSELOR WORKSHOPS.

NAME OF ORGANIZATION OR GOVERNMENT:

OKLAHOMA PUBLIC SCHOOL RESOURCE CENTER, INC.

(H) PURPOSE OF GRANT OR ASSISTANCE: GRANTEE TO PROVIDE PROFESSIONAL

DEVELOPMENT AND COMMUNITY BUILDING FOR K-12 TEACHERS USING THE CODE.ORG

CURRICULUM AND PROFESSIONAL DEVELOPMENT MODEL. FUNDING 2020-2021 CODE.ORG

COMPUTER SCIENCE DISCOVERIES (CSD), COMPUTER SCIENCE PRINCIPLES (CSP) AND

ADMIN/COUNSELOR WORKSHOPS.

NAME OF ORGANIZATION OR GOVERNMENT: ORLANDO SCIENCE CENTER

(H) PURPOSE OF GRANT OR ASSISTANCE: GRANTEE TO PROVIDE PROFESSIONAL

CODE.ORG

Part IV Supplemental Information

DEVELOPMENT AND COMMUNITY BUILDING FOR K-12 TEACHERS USING THE CODE.ORG

CURRICULUM AND PROFESSIONAL DEVELOPMENT MODEL. FUNDING 2020-2021 CODE.ORG

COMPUTER SCIENCE DISCOVERIES (CSD), COMPUTER SCIENCE PRINCIPLES (CSP) AND

ADMIN/COUNSELOR WORKSHOPS.

NAME OF ORGANIZATION OR GOVERNMENT: RICE UNIVERSITY

(H) PURPOSE OF GRANT OR ASSISTANCE: GRANTEE TO PROVIDE PROFESSIONAL

DEVELOPMENT AND COMMUNITY BUILDING FOR K-12 TEACHERS USING THE CODE.ORG

CURRICULUM AND PROFESSIONAL DEVELOPMENT MODEL. FUNDING 2020-2021 CODE.ORG

COMPUTER SCIENCE DISCOVERIES (CSD), COMPUTER SCIENCE PRINCIPLES (CSP) AND

ADMIN/COUNSELOR WORKSHOPS.

NAME OF ORGANIZATION OR GOVERNMENT: RIVERSIDE COUNTY OFFICE OF EDUCATION

(H) PURPOSE OF GRANT OR ASSISTANCE: GRANTEE TO PROVIDE PROFESSIONAL

DEVELOPMENT AND COMMUNITY BUILDING FOR K-12 TEACHERS USING THE CODE.ORG

CURRICULUM AND PROFESSIONAL DEVELOPMENT MODEL. FUNDING 2020-2021 CODE.ORG

COMPUTER SCIENCE DISCOVERIES (CSD), COMPUTER SCIENCE PRINCIPLES (CSP) AND

ADMIN/COUNSELOR WORKSHOPS.

NAME OF ORGANIZATION OR GOVERNMENT: SACRAMENTO COUNTY OFFICE OF EDUCATION

(H) PURPOSE OF GRANT OR ASSISTANCE: GRANTEE TO PROVIDE PROFESSIONAL

DEVELOPMENT AND COMMUNITY BUILDING FOR K-12 TEACHERS USING THE CODE.ORG

CURRICULUM AND PROFESSIONAL DEVELOPMENT MODEL. FUNDING 2020-2021 CODE.ORG

COMPUTER SCIENCE DISCOVERIES (CSD), COMPUTER SCIENCE PRINCIPLES (CSP) AND

ADMIN/COUNSELOR WORKSHOPS.

NAME OF ORGANIZATION OR GOVERNMENT: SILICON VALLEY EDUCATION FOUNDATION

(H) PURPOSE OF GRANT OR ASSISTANCE: GRANTEE TO PROVIDE PROFESSIONAL

DEVELOPMENT AND COMMUNITY BUILDING FOR K-12 TEACHERS USING THE CODE.ORG CURRICULUM AND PROFESSIONAL DEVELOPMENT MODEL. FUNDING 2020-2021 CODE.ORG COMPUTER SCIENCE DISCOVERIES (CSD), COMPUTER SCIENCE PRINCIPLES (CSP) AND

ADMIN/COUNSELOR WORKSHOPS.

NAME OF ORGANIZATION OR GOVERNMENT:

TCNJ CENTER FOR EXCELLENCE IN STEM EDUCATION

(H) PURPOSE OF GRANT OR ASSISTANCE: GRANTEE TO PROVIDE PROFESSIONAL

DEVELOPMENT AND COMMUNITY BUILDING FOR K-12 TEACHERS USING THE CODE.ORG

CURRICULUM AND PROFESSIONAL DEVELOPMENT MODEL. FUNDING 2020-2021 CODE.ORG

COMPUTER SCIENCE DISCOVERIES (CSD), COMPUTER SCIENCE PRINCIPLES (CSP) AND

ADMIN/COUNSELOR WORKSHOPS.

NAME OF ORGANIZATION OR GOVERNMENT:

TEXAS ADVANCED COMPUTING CENTER (AUSTIN)

(H) PURPOSE OF GRANT OR ASSISTANCE: GRANTEE TO PROVIDE PROFESSIONAL

DEVELOPMENT AND COMMUNITY BUILDING FOR K-12 TEACHERS USING THE CODE.ORG

CURRICULUM AND PROFESSIONAL DEVELOPMENT MODEL. FUNDING 2020-2021 CODE.ORG

COMPUTER SCIENCE DISCOVERIES (CSD), COMPUTER SCIENCE PRINCIPLES (CSP) AND

ADMIN/COUNSELOR WORKSHOPS.

NAME OF ORGANIZATION OR GOVERNMENT:

THE FRIDAY INSTITUTE (NORTH CAROLINA STATE UNIVERSITY)

(H) PURPOSE OF GRANT OR ASSISTANCE: GRANTEE TO PROVIDE PROFESSIONAL

DEVELOPMENT AND COMMUNITY BUILDING FOR K-12 TEACHERS USING THE CODE.ORG

CURRICULUM AND PROFESSIONAL DEVELOPMENT MODEL. FUNDING 2020-2021 CODE.ORG

COMPUTER SCIENCE DISCOVERIES (CSD), COMPUTER SCIENCE PRINCIPLES (CSP) AND

ADMIN/COUNSELOR WORKSHOPS.

NAME OF ORGANIZATION OR GOVERNMENT: TWIN CITIES PBS

(H) PURPOSE OF GRANT OR ASSISTANCE: GRANTEE TO PROVIDE PROFESSIONAL

DEVELOPMENT AND COMMUNITY BUILDING FOR K-12 TEACHERS USING THE CODE.ORG

CURRICULUM AND PROFESSIONAL DEVELOPMENT MODEL. FUNDING 2020-2021 CODE.ORG

COMPUTER SCIENCE DISCOVERIES (CSD) COMPUTER SCIENCE PRINCIPLES (CSP) AND

ADMIN/COUNSELOR WORKSHOPS.

NAME OF ORGANIZATION OR GOVERNMENT: UNION STATION

(H) PURPOSE OF GRANT OR ASSISTANCE: GRANTEE TO PROVIDE PROFESSIONAL

DEVELOPMENT AND COMMUNITY BUILDING FOR K-12 TEACHERS USING THE CODE.ORG

CURRICULUM AND PROFESSIONAL DEVELOPMENT MODEL. FUNDING 2020-2021 CODE.ORG

COMPUTER SCIENCE DISCOVERIES (CSD), COMPUTER SCIENCE PRINCIPLES (CSP) AND

ADMIN/COUNSELOR WORKSHOPS.

NAME OF ORGANIZATION OR GOVERNMENT: UNIVERSITY OF NEBRASKA

(H) PURPOSE OF GRANT OR ASSISTANCE: GRANTEE TO PROVIDE PROFESSIONAL

DEVELOPMENT AND COMMUNITY BUILDING FOR K-12 TEACHERS USING THE CODE.ORG

CURRICULUM AND PROFESSIONAL DEVELOPMENT MODEL. FUNDING 2020-2021 CODE.ORG

COMPUTER SCIENCE DISCOVERIES (CSD), COMPUTER SCIENCE PRINCIPLES (CSP) AND

ADMIN/COUNSELOR WORKSHOPS.

NAME OF ORGANIZATION OR GOVERNMENT: UNIVERSITY OF NORTH FLORIDA

(H) PURPOSE OF GRANT OR ASSISTANCE: GRANTEE TO PROVIDE PROFESSIONAL

DEVELOPMENT AND COMMUNITY BUILDING FOR K-12 TEACHERS USING THE CODE.ORG

CURRICULUM AND PROFESSIONAL DEVELOPMENT MODEL. FUNDING 2020-2021 CODE.ORG

COMPUTER SCIENCE DISCOVERIES (CSD), COMPUTER SCIENCE PRINCIPLES (CSP) AND

ADMIN/COUNSELOR WORKSHOPS.

NAME OF ORGANIZATION OR GOVERNMENT: UNIVERSITY OF WYOMING

(H) PURPOSE OF GRANT OR ASSISTANCE: GRANTEE TO PROVIDE PROFESSIONAL

DEVELOPMENT AND COMMUNITY BUILDING FOR K-12 TEACHERS USING THE CODE.ORG

CURRICULUM AND PROFESSIONAL DEVELOPMENT MODEL. FUNDING 2020-2021 CODE.ORG

COMPUTER SCIENCE DISCOVERIES (CSD) COMPUTER SCIENCE PRINCIPLES (CSP) AND

ADMIN/COUNSELOR WORKSHOPS.

NAME OF ORGANIZATION OR GOVERNMENT: USC VITERBI SCHOOL OF ENGINEERING

(H) PURPOSE OF GRANT OR ASSISTANCE: GRANTEE TO PROVIDE PROFESSIONAL

DEVELOPMENT AND COMMUNITY BUILDING FOR K-12 TEACHERS USING THE CODE.ORG

CURRICULUM AND PROFESSIONAL DEVELOPMENT MODEL. FUNDING 2020-2021 CODE.ORG

COMPUTER SCIENCE DISCOVERIES (CSD), COMPUTER SCIENCE PRINCIPLES (CSP) AND

ADMIN/COUNSELOR WORKSHOPS.

NAME OF ORGANIZATION OR GOVERNMENT:

WEST VIRGINIA UNIVERSITY RESEARCH CORP.

(H) PURPOSE OF GRANT OR ASSISTANCE: GRANTEE TO PROVIDE PROFESSIONAL

DEVELOPMENT AND COMMUNITY BUILDING FOR K-12 TEACHERS USING THE CODE.ORG

CURRICULUM AND PROFESSIONAL DEVELOPMENT MODEL. FUNDING 2020-2021 CODE.ORG

COMPUTER SCIENCE DISCOVERIES (CSD), COMPUTER SCIENCE PRINCIPLES (CSP) AND

ADMIN/COUNSELOR WORKSHOPS.

NAME OF ORGANIZATION OR GOVERNMENT: TECHNOLOGY & INNOVATION IN EDUCATION

(H) PURPOSE OF GRANT OR ASSISTANCE: GRANTEE TO PROVIDE PROFESSIONAL

DEVELOPMENT AND COMMUNITY BUILDING FOR K-12 TEACHERS USING THE CODE.ORG

CURRICULUM AND PROFESSIONAL DEVELOPMENT MODEL. FUNDING 2020-2021 CODE.ORG

COMPUTER SCIENCE DISCOVERIES (CSD) COMPUTER SCIENCE PRINCIPLES (CSP) AND

ADMIN/COUNSELOR WORKSHOPS.

NAME OF ORGANIZATION OR GOVERNMENT: SACRED HEART

(H) PURPOSE OF GRANT OR ASSISTANCE: GRANTEE TO PROVIDE PROFESSIONAL

DEVELOPMENT AND COMMUNITY BUILDING FOR K-12 TEACHERS USING THE CODE.ORG

CURRICULUM AND PROFESSIONAL DEVELOPMENT MODEL. FUNDING 2020-2021 CODE.ORG

COMPUTER SCIENCE DISCOVERIES (CSD), COMPUTER SCIENCE PRINCIPLES (CSP) AND

ADMIN/COUNSELOR WORKSHOPS.

NAME OF ORGANIZATION OR GOVERNMENT: GRAND VALLEY STATE UNIVERSITY (BATEC)

(H) PURPOSE OF GRANT OR ASSISTANCE: GRANTEE TO PROVIDE PROFESSIONAL

DEVELOPMENT AND COMMUNITY BUILDING FOR K-12 TEACHERS USING THE CODE.ORG

CURRICULUM AND PROFESSIONAL DEVELOPMENT MODEL. FUNDING 2020-2021 CODE.ORG

COMPUTER SCIENCE DISCOVERIES (CSD), COMPUTER SCIENCE PRINCIPLES (CSP) AND

ADMIN/COUNSELOR WORKSHOPS.

CHED	DULE J	Compe	ensation Information		OMB No. 1	545-004	17
Form 9	990)		ectors, Trustees, Key Employees, and Highest		20	20	
			ompensated Employees on answered "Yes" on Form 990, Part IV, line 23.		20	ZU)
epartment	of the Treasury		Attach to Form 990.	_	Open to		ic
iternal Reve	renue Service	Go to www.irs.gov/Form	m990 for instructions and the latest information.		Inspe		-
lame of	the organization			Employer ic		on nur	nber
Dart	Ouestiens D	CODE.ORG		46-08	358543		
Part I		egarding Compensation					
						Yes	No
		() 6	any of the following to or for a person listed on Form	990,			
	· · ·		relevant information regarding these items.				
X			Housing allowance or residence for perso				
	Travel for compani		Payments for business use of personal res				
	-	n and gross-up payments	Health or social club dues or initiation fee				
	Discretionary spen	ding account	Personal services (such as maid, chauffeu	ir, chef)			
	•		tion follow a written policy regarding payment or			v	
	•	·			1b	X	
	0		sing or allowing expenses incurred by all directors,			77	
trus	tees, and officers, in	icluding the CEO/Executive Director	r, regarding the items checked on line 1a?		2	X	
.							
		• •	d to establish the compensation of the organization's				
			any boxes for methods used by a related organization	on to			
esta	· ·	of the CEO/Executive Director, but					
	Compensation con		Written employment contract				
		pensation consultant	Compensation survey or study				
	Form 990 of other	organizations	Approval by the board or compensation c	ommittee			
			I, Section A, line 1a, with respect to the filing				
-	anization or a related	•					
	-	yment or change-of-control payment					X
	-	payment from a supplemental nonc					X
	•	payment from an equity-based com			4c	_	Х
lf "Y	es" to any of lines 4	a-c, list the persons and provide the	e applicable amounts for each item in Part III.				
-		501(c)(4), and 501(c)(29) organizat	-				
	-		did the organization pay or accrue any compensatio	n			
	tingent on the reven						
							X
					. 5 b	_	Х
		, describe in Part III.					
			did the organization pay or accrue any compensatio	n			
	tingent on the net ea	•					
							X
					. 6 b	_	х
		, describe in Part III.					
			did the organization provide any nonfixed payments				
					7	Х	
	•		accrued pursuant to a contract that was subject to th	e			
					8	_	Х
9 If "Y			table presumption procedure described in				
	ulations section 53.				9		

46-0858543

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that aren't listed on Form 990, Part VII.

Note: The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

	(B) Breakdown of	W-2 and/or 1099-MI	SC compensation	(C) Retirement and other deferred	(D) Nontaxable benefits	(E) Total of columns	(F) Compensation in column (B)	
(A) Name and Title		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	compensation	Denents	(B)(i)-(D)	reported as deferred on prior Form 990
(1) CAMERON WILSON	(i)	203,750.	30,000.	0.	0.	23,210.	256,960.	0.
BOARD SECRETARY/COO	(ii)	Ο.	0.	0.	0.	0.	0.	0.
(2) ANTHONY SUAREZ	(i)	231,250.	0.	0.	0.	16,420.	247,670.	0.
CHIEF TECHNOLOGY OFFICER	(ii)	Ο.	0.	0.	0.	0.	0.	0.
(3) LEONARDO ORTIZ VILLACORTA	(i)	181,090.	20,000.	0.	0.	23,210.	224,300.	0.
VP OF INTERNATIONAL PARTNERSHIPS	(ii)	Ο.	0.	0.	0.	0.	0.	0.
(4) WILL JORDAN	(i)	193,327.	962.	0.	0.	23,210.	217,499.	0.
ENGINEER	(ii)	Ο.	0.	0.	0.	0.	0.	0.
(5) DAYNE WAGNER	(i)	166,250.	0.	0.	0.	16,420.	182,670.	0.
ENGINEER	(ii)	Ο.	0.	0.	0.	0.	0.	0.
(6) PAT YONGPRADIT	(i)	152,993.	0.	0.	0.	23,210.	176,203.	0.
CHIEF ACADEMIC OFFICER	(ii)	Ο.	0.	0.	0.	0.	0.	0.
(7) DAVE BAILEY	(i)	163,653.	0.	0.	0.	7,877.	171,530.	0.
ENGINEER	(ii)	Ο.	0.	0.	0.	0.	0.	0.
(8) BRENDAN REVILLE	(i)	163,112.	0.	0.	0.	7,877.	170,989.	0.
ENGINEER	(ii)	Ο.	0.	0.	0.	0.	0.	0.
(9) ALICE STEINGLASS (THRU 06/2020)	(i)	132,364.	25,000.	0.	0.	12,738.	170,102.	0.
PRESIDENT	(ii)	Ο.	0.	0.	0.	0.	0.	0.
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							

Part III Supplemental Information

Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.

PART I, LINE 1A:

FOR EASE OF WORK ON THE PLANE AND THE ABILITY TO BOARD AND DEPLANE QUICKLY

WHILE ON A TIGHT TRAVEL SCHEDULE. THE CEO IS PROVIDED FIRST CLASS AIR

TRAVEL. THERE IS A SMALL FINANCIAL DIFFERENCE BETWEEN THE COST OF

REFUNDABLE TICKETS AND FIRST CLASS TICKETS, AND THE CEO PAYS FOR HIS OWN

HOTELS AND IS UNCOMPENSATED. THIS IS NOT REPORTED AS TAXABLE COMPENSATION

TO THE CEO.

PART I, LINE 3:

MR. PARTOVI, THE PRESIDENT AND CEO OF CODE.ORG, RECEIVES ONLY NONTAXABLE

BENEFITS FOR HIS FULL TIME EFFORTS TO THE ORGANIZATION.

PART I, LINE 7:

AT THE DISCRETION OF THE PRESIDENT/CEO. DURING 2020 SEVERAL EMPLOYEES

RECEIVED AN ANNUAL BONUS.

SCHEDULE M (Form 990)

Noncash Contributions

OMB No. 1545-0047

Department of the Treasury	
Internal Revenue Service	

Part I

Complete if the organizations answered "Yes" on Form 990, Part IV, lines 29 or 30.
 Attach to Form 990.
 Go to www.irs.gov/Form990 for instructions and the latest information.

(a) Check if

2020
Open to Public Inspection

Name of the organization

Zation CODE.ORG

Types of Property

Employer identification number	r
--------------------------------	---

			46-0858543
(b)	(c)		(d)
Number of	Noncash contribution		Method of determining
ontributions or	amounts reported on	r	noncash contribution amount

		applicable	contributions or items contributed	amounts repor		noncash contrib	ution a	mount	S
1	Art - Works of art				,				
2	Art - Historical treasures								
3	Art - Fractional interests								
4	Books and publications								
5	Clothing and household goods								
6	Cars and other vehicles								
7	Boats and planes								
8	Intellectual property								
9	Securities - Publicly traded	x	1	1	01 015.	STOCK QUOTE			
10	Securities - Closely held stock				, .	~ ~ ~			
11	Securities - Partnership, LLC, or								
	trust interests								
12	Securities - Miscellaneous								
13	Qualified conservation contribution -								
	Historic structures								
14	Qualified conservation contribution - Other								
15	Real estate - Residential								
16	Real estate - Commercial								
17	Real estate - Other								
18	Collectibles								
19	Food inventory								
20	Drugs and medical supplies								
21	Taxidermy								
22	Historical artifacts								
23	Scientific specimens								
24	Archeological artifacts								
25	Other (BITCOIN)	Х	1	1	.37,984.	FAIR MARKET VALU	JΕ		
26	Other ► ()								
27	Other ► ()								
28	Other 🕨 ()								
29	Number of Forms 8283 received by the organized	zation during	the tax year for co	ontributions					
	for which the organization completed Form 82	83, Part V, D	onee Acknowledg	ement	29			0	
							_	Yes	No
30a	During the year, did the organization receive by	y contributio	n any property rep	orted in Part I, line	es 1 throug	h 28, that it			
	must hold for at least three years from the date	e of the initia	l contribution, and	which isn't require	ed to be us	sed for			
	exempt purposes for the entire holding period	?					30a		Х
b	If "Yes," describe the arrangement in Part II.								
31	Does the organization have a gift acceptance	oolicy that re	quires the review o	of any nonstandard	d contribut	ions?	31	х	
32a	Does the organization hire or use third parties		•						
	contributions?						32a		X
b	If "Yes," describe in Part II.								
33	If the organization didn't report an amount in c	olumn (c) for	a type of property	for which column	(a) is cheo	cked,			
	describe in Part II.								
LHA	For Paperwork Reduction Act Notice, see	the Instruct	tions for Form 990).		Schedule I	M (Forr	n 990)	2020

Schedule M (Form 990) 2020 CODE.ORG	46-0858543	Page 2
Part II Supplemental Information. Provide the information required by Part I, lines 30b, 32b, and	d 33, and whether the organi	ization
is reporting in Part I, column (b), the number of contributions, the number of items received, or a c	combination of both. Also co	mplete
this part for any additional information.		
SCHEDULE M, PART I, COLUMN (B):		
THE NUMBER IN PART I, COL (B) REPRESENTS THE NUMBER OF CONTRIBUTIONS		
RECEIVED.		
	. . .	
032142 11-23-20	Schedule M (For	rm 440) 2020

SCHEDULE O

(Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service Name of the organization

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information. ▶ Attach to Form 990 or 990-EZ. ▶ Go to www.irs.gov/Form990 for the latest information.



OMB No. 1545-0047

Employer identification number 46-0858543

CODE.ORG

FORM 990, PART I, LINE 1, DESCRIPTION OF ORGANIZATION MISSION:

INCREASING PARTICIPATION BY YOUNG WOMEN AND STUDENTS FROM OTHER

UNDERREPRESENTED GROUPS.

FORM 990, PART I, LINE 6:

VOLUNTEERS CONSIST OF UNCOMPENSATED BOARD MEMBERS AND SOFTWARE

ENGINEERS

FORM 990, PART III, LINE 1, DESCRIPTION OF ORGANIZATION MISSION:

INCREASES DIVERSITY IN COMPUTER SCIENCE BY REACHING STUDENTS OF ALL

BACKGROUNDS WHERE THEY ARE - AT THEIR SKILL-LEVEL, IN THEIR SCHOOLS,

AND IN WAYS THAT INSPIRE THEM TO KEEP LEARNING. OUR WORK BUILDS UPON

DECADES OF EFFORT BY COUNTLESS ORGANIZATIONS AND INDIVIDUALS WHO HAVE

HELPED ESTABLISH, FUND AND SPREAD COMPUTER SCIENCE EDUCATION.

FORM 990, PART III, LINE 2, NEW PROGRAM SERVICES:

THE INTERNATIONAL PROGRAM FUNDING AND RESOURCES USED TO TRANSLATE

CURRICULUM AND REACH ALL STUDENTS COMPLEMENTS AND EXPANDS ON OUR

MISSION THAT EVERY STUDENT HAVE THE OPPORTUNITY TO LEARN COMPUTER

SCIENCE. CODE.ORG IS A NONPROFIT DEDICATED TO EXPANDING ACCESS TO

COMPUTER SCIENCE IN SCHOOLS, AND INCREASING PARTICIPATION BY YOUNG

WOMEN AND STUDENTS FROM OTHER UNDERREPRESENTED GROUPS AROUND THE WORLD.

OUR VISION IS THAT EVERY STUDENT IN EVERY SCHOOL IN EVERY COUNTRY

SHOULD HAVE THE OPPORTUNITY TO LEARN COMPUTER SCIENCE. CODE.ORG

INCREASES DIVERSITY IN COMPUTER SCIENCE BY REACHING STUDENTS OF ALL

BACKGROUNDS WHERE THEY ARE - AT THEIR SKILL-LEVEL, IN THEIR LANGUAGE,

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ. 032211 11-20-20

Schedule O (Form 990 or 990-EZ) 2020	Page 2
Name of the organization CODE.ORG	Employer identification number 46-0858543
IN THEIR SCHOOLS, AND IN WAYS THAT INSPIRE THEM TO KEEP LEARNING. WE	
ARE ABLE TO PROVIDE AN INTERNATIONAL PROGRAM BY DEVELOPING	
ARE ADLE IO FROVIDE AN INIERNATIONAL FROGRAM DI DEVELOFING	
INTERNATIONAL PARTNERSHIPS THROUGH WHICH CODE.ORG PROVIDES CURRICULUM	
THAT PARTNERS CAN USE, TRANSLATE, OR ADAPT UNDER CREATIVE COMMONS; BEST	
PRACTICES FOR IMPLEMENTING CURRICULUM AND PROFESSIONAL DEVELOPMENT; AND	
MARKETING SUPPORT IN COUNTRIES WHO ARE INTERESTED IN OFFERING COMPUTER	
SCIENCE IN SCHOOLS.	
FORM 990, PART III, LINE 4A, PROGRAM SERVICE ACCOMPLISHMENTS:	
AVAILABLE IN MORE THAN 65 LANGUAGES, AND ARE USED IN MORE THAN 180	
COUNTRIES (UNAUDITED).	
FORM 990, PART III, LINE 4C, PROGRAM SERVICE ACCOMPLISHMENTS:	
(UNAUDITED).	
FORM 990, PART III, LINE 4D, OTHER PROGRAM SERVICES:	
PUBLIC AWARENESS - CODE.ORG USES MARKETING, CELEBRITIES, AND EVENTS TO	
INCREASE PUBLIC AWARENESS OF COMPUTER SCIENCE AS FOUNDATIONAL KNOWLEDGE	
IN MODERN K-12 EDUCATION. CODE.ORG'S PUBLIC AWARENESS CAMPAIGN SEEKS TO	
MOTIVATE MORE STUDENTS, PARENTS, AND MEMBERS OF THE GENERAL POPULATION	
TO LEARN COMPUTER SCIENCE AND TO MOTIVATE MORE SCHOOLS TO WANT TO TEACH	
IT. CODE.ORG USES CELEBRITY ENDORSEMENT, EARNED-MEDIA, AND VIRAL/SOCIAL	
APPROACHES TO DO THIS. CODE.ORG ALSO CREATES MATERIALS DESIGNED TO	
INTRODUCE PEOPLE OF ALL AGES TO THE POTENTIAL OF LEARNING COMPUTER	
SCIENCE AND BREAK STEREOTYPES, ENCOURAGING MORE YOUNG WOMEN AND	
STUDENTS FROM OTHER UNDERREPRESENTED GROUPS TO ENGAGE. CODE.ORG'S MOST	
VISIBLE MARKETING ACTIVITY IS THE HOUR OF CODE CAMPAIGN. IN PARTNERSHIP	Schedule O (Form 990 or 990-EZ) 2020
032212 11-20-20	Concure C (1 0111 350 01 350-EZ) 2020

Schedule O (Form 990 or 990-EZ) 2020	Page 2
Name of the organization CODE ORG	Employer identification number 46-0858543
WITH HUNDREDS OF ORGANIZATIONS, CODE.ORG HAS ORGANIZED A GLOBAL	
;	
MOVEMENT REACHING TENS OF MILLIONS OF STUDENTS IN MORE THAN 180	
COUNTRIES WITH A ONE-HOUR TUTORIAL. THE HOUR OF CODE IS DESIGNED TO	
DEMYSTIFY COMPUTER SCIENCE AND SHOW THAT ANYBODY CAN LEARN THE BASICS.	
THIS GRASSROOTS CAMPAIGN IS SUPPORTED BY HUNDREDS OF PARTNERS AND	
HUNDREDS OF THOUSANDS OF EDUCATORS WORLDWIDE (UNAUDITED).	
EXPENSES \$ 1,180,521. INCLUDING GRANTS OF \$ 0. REVENUE \$ 0.	
FORM 990, PART VI, SECTION B, LINE 11B:	
THE FORM 990 IS PREPARED BY AN OUTSIDE ACCOUNTING FIRM AND IS INITIALLY	
REVIEWED BY THE CODE.ORG DIRECTOR OF FINANCE AND CONTROLLER. PRIOR TO	
FILING, THE FORM 990 IS PRESENTED TO THE GOVERNING BOARD MEMBERS FOR	
REVIEW, QUESTIONS AND COMMENTS. ONCE ALL BOARD MEMBERS HAVE REVIEWED AND	
HAD ALL QUESTIONS ANSWERED, IT WILL BE SIGNED BY THE CEO AND FILED.	
FORM 990, PART VI, SECTION B, LINE 12C:	
ALL BOARD MEMBERS ARE ASKED ANNUALLY TO COMPLETE AND SIGN A CONFLICT OF	
INTEREST FORM. POTENTIAL CONFLICTS ARE NOTED, REVIEWED AND DISCUSSED BY THE	
APPOINTED CONFLICTS COMMITTEE TO DETERMINE IF A CONFLICT OF INTEREST EXISTS	
AND IF SO, HOW TO ADDRESS IT. WHERE A CONFLICT OF INTEREST DOES EXIST, THE	
MATTER IS DISCLOSED TO THE BOARD, AND THE BOARD MEMBER WITH THE CONFLICT IS	
RECUSED FROM THE PERTINENT DISCUSSION, TRANSACTION, AND/OR VOTING.	
FORM 990, PART VI, SECTION B, LINE 15:	
EMPLOYEE COMPENSATION IS DETERMINED BASED ON MARKET RESEARCH, EXPERIENCE	

AND COMPARABLE POSITIONS. SUBSEQUENT COMPENSATION ADJUSTMENTS ARE AT THE

DISCRETION OF CODE.ORG'S LEADERSHIP TEAM AND ARE DETERMINED BY EVALUATING

THE NEEDS OF THE ORGANIZATION FOR RETENTION, PROMOTION, AND EXEMPLARY

Schedule O (Form 990 or 990-EZ) 2020 Name of the organization	Page Employer identification number
CODE.ORG	46-0858543
PERFORMANCE. ORGANIZATIONAL LEADERSHIP REVIEWS EACH EMPLOYEE'S COMPENSATION	
ON A SEMI-ANNUAL BASIS TO ENSURE THAT IT IS FAIR AND EQUITABLE, AND IN LINE	
WITH BOTH THE GREATER EMPLOYMENT MARKET, AS WELL AS ORGANIZATION PEERS IN	
SIMILAR POSITIONS. FOR LEADERSHIP TEAM MEMBERS, COMPENSATION IS REVIEWED	
PRIVATELY THROUGH DISCUSSION BY THE CEO, COO, PEOPLE OPERATIONS DIRECTOR,	
AND THE BOARD OF DIRECTORS COMPENSATION COMMITTEE. LAST COMPENSATION REVIEW	
WAS IN SEPTEMBER 2020.	
MR. PARTOVI, THE PRESIDENT AND CEO OF CODE.ORG, RECEIVES ONLY NONTAXABLE	
BENEFITS FOR HIS FULL TIME EFFORTS TO THE ORGANIZATION. HIS BENEFITS ARE	
REVIEWED USING THE SAME PROCEDURES AS ALL OTHER EMPLOYEES.	
FORM 990, PART VI, LINE 17, LIST OF STATES RECEIVING COPY OF FORM 990:	
AL,AK,AR,CA,CO,CT,FL,GA,HI,IL,KY,ME,MD,MA,MI,MS,NH,NJ,NY,NC,OR,RI,SC,TN,UT	
VA,WA,WI	
FORM 990, PART VI, SECTION C, LINE 19:	
GOVERNING DOCUMENTS, CONFLICT OF INTEREST POLICY, FINANCIAL STATEMENTS, AND	
THE ANNUAL FORM 990 ARE AVAILABLE ON REQUEST.	